



CITY OF HARRISONBURG  
**POLICE**  
DEPARTMENT

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## Harrisonburg Police Department Mission, Vision and Values

### Harrisonburg Police Department Vision:

We will uphold our core values in behavior and demeanor with loyalty, honesty, integrity, poise and control. We will strive to master our skill sets and constantly seek knowledge.

### Mission Statement:

The Harrisonburg Police Department will partner with our community to reduce crime, solve problems and improve quality of life.

### Core Values:

These values guide how we treat each other and the public we serve. We use these as the basis for our actions, including training, reinforcement, rewards and consequences, and alignment of policies.

#### Integrity:

Our moral and ethical principles are reflected in our actions, words and conduct.

#### Accountability:

We are obligated and willing to accept responsibility for our own actions, and the outcomes of actions we direct from others.

#### Honor:

Honor is the foundation of our character, it is the quality that empowers us to exemplify uncompromising moral and ethical behavior.

#### Leadership:

Through motivation, inspiration and mentorship (and through leading by example) we inspire employees to accomplish our mission.

#### Diversity:

We are committed to create a diverse workforce and reflect the community we serve through inclusion, compassion and understanding.