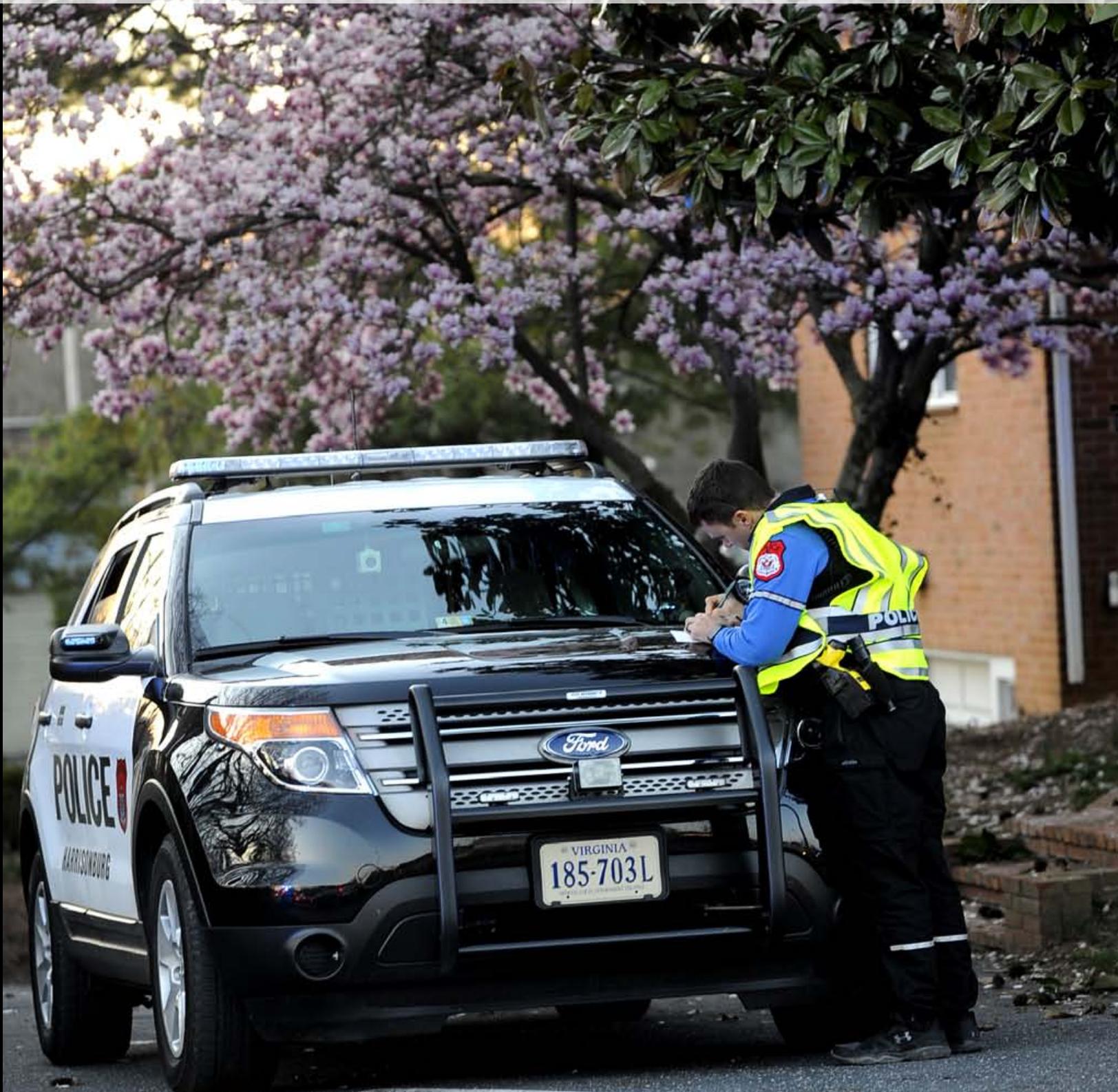


# Harrisonburg

VIRGINIA



## Harrisonburg Police Department Annual Report 2016







# Chief's Message

Looking back to the beginning of 2016 and all that happened throughout the year, I can honestly say "Together we can.....together we did." I am always so proud of the men and women of the Harrisonburg Police Department. Their dedication and commitment to our community is nothing short of amazing.

In order to have a great city, you must have a police department that focuses on the community. I thank our police officers for their commitment and concern for our community. I also thank the community for their support and for standing beside us during a challenging time, nationwide.

There have been significant changes in the Harrisonburg Police Department over the past few years. While changes are often challenging, the changes made in the Department are seeing positive results. These positive changes are leading to progress. In the words of Tony Robbins, "Change is inevitable. Progress is optional." The progress we are seeing as a Department and City would not have begun, had it not been for the ranks of officers who hold their oath to heart every day of their job.

This dedicated, professional police force of 112 men and women recognize that the people in our community are our most important customers, and they work in partnership with all people to solve problems that affect public safety.

This is also accomplished by collaborating with citizens and neighborhood and community groups to better understand the needs of the community so that we may develop solutions to problems and provide efficient responses.

Throughout 2016 we continued to work to select highly qualified people to our Department and in doing so we have been fortunate to find some excellent personnel to join our Department.

It has been a busy and fulfilling year but it's time to look ahead as we begin to prioritize our next projects for 2017. Of course, this can be difficult to anticipate in law enforcement but we will continue to fulfill our most important mission keeping the community safe.



A handwritten signature in black ink that reads 'Stephen F. Monticelli'.

**Stephen Monticelli**  
**CHIEF OF POLICE**

# 2016 Personnel:

JOSEPH ADERHOLZ  
SCOTT ANDERSON  
KEVIN ARGIRO  
SANDRA BARE  
GEOFFREY BECHTEL  
MARY ELLA BOITNOTT  
KURT BOSHART  
RONNIE BOWERS  
BRADLEY BOYCE  
STEVEN CODY BURGOON  
CYNTHIA BURNER  
ANNE BYRD  
SARAH CAMPBELL  
DANIEL CLAXTON  
DANIEL CLAYTOR  
DEBRA CLAYTOR  
CARL CLINE  
SETH CONLEY  
CHRISTOPHER CRAVENS  
CYNTHIA CRIM  
GREG DEEDS  
JOHN DENNENY  
AMBER DINGES  
CANDICE DODD  
KYLE DOLPH  
WESLEY DOUGLAS  
AARON DOVE  
COURTNEY DRIVER  
RUSTY DRIVER  
SCOTT DRUGO

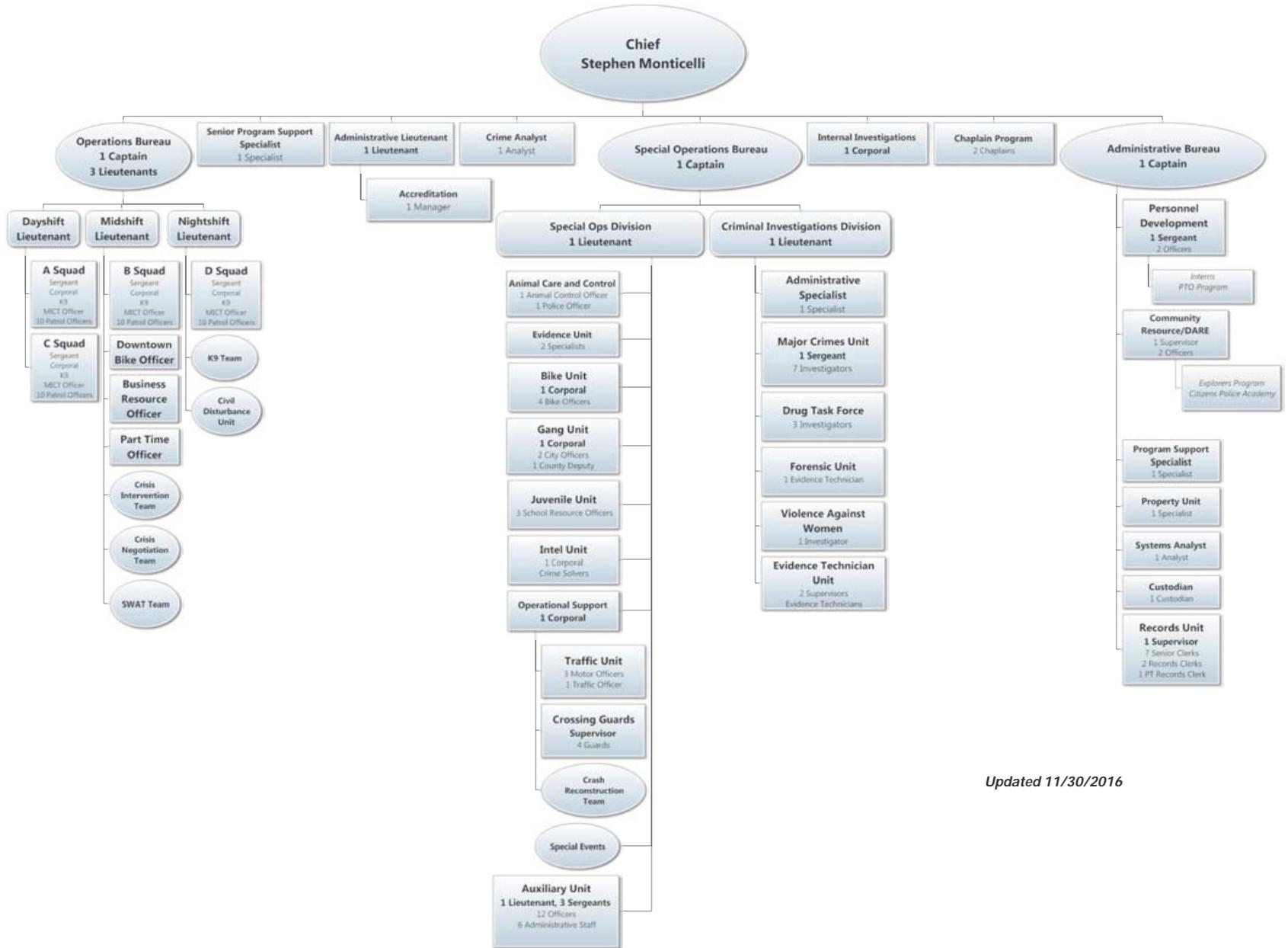
ALAN DYER  
JETTA EARHART  
TYLER FLICK  
MICHAEL GANGLOFF  
MARTHA GOODEN  
CHARLES GRUBBS  
MICHAEL GULINO  
RACHEL HAMMER  
JOHN HANCOCK  
DAVID HANLON  
ADAM HARPER  
IAN HAUG  
JASON HENSLEY  
COLTON HEPNER  
JAMES HERMES  
HEATHER HIGGINS  
TYLER HODGES  
THOMAS HOOVER  
RONALD HOWARD  
ERIC HUMMEL  
RACHEL JACKMAN  
TRISTIAN JACKSON  
SUSAN JEWELL  
DYLAN JOHNSON  
TERELL JOHNSON  
JUSTIN JOINER  
BRIAN JONES  
DWAYNE JONES  
JOSHUA JOSEPH  
WILLIAM KELLER

# 2016 Personnel:

MARTHA KELLY  
JASON KIDD  
JUSTIN KLINE  
ROGER KNOTT  
STEVEN KRAMER  
GAVIN LAM  
JOHN LAMB  
JOHN LANGHANS  
SHANNON LEEPER  
RANDALL LIFE  
DANIEL LONG  
SETH LUERSSSEN  
JEREMY LYLES  
BRADLEY MATTHIAS  
CHRISTOPHER  
MEADOWS  
CHRISTOPHER MILLER  
ERIN MILLER  
GREGORY MILLER  
CHRISTOPHER MONAHAN  
STEPHEN MONTICELLI  
TRACI MOORE  
TYLER MORRIS  
CHRISTOPHER O'NEILL  
JOSEPH PALASKEY  
NATHANIEL PIERANTONI  
ALEX PIPER  
RODERICK POLLARD  
BRIAN POOLER  
CHRISTOPHER RAY

LORI RAY  
AIMEE RAYMANN  
PHILLIP READ  
PHILLIP KYLE RITCHIE  
PHILLIP (PETE) RITCHIE  
ROBERT RUSSELL  
JACOB SHIFFLETT  
RICHARD SITES  
EDMUND SKELTON  
MEGAN SLATER  
PATRICK SMOOT  
JONATHAN SNODDY  
PAYWAND SOFY  
MATTHEW SPENCER  
MICHAEL SPIGGLE  
ALLISON STEFANCIN  
MARK STUTES  
CHRISTOPHER TERRELL  
JOSHUA THINGSTAD  
BRITTANY THURSTON  
BRIAN TUSING  
CHRISTOPHER WATSON  
WAYNE WESTFALL  
WAYNE WESTFALL, SR.  
COLTON WETHERELL  
LESLIE WETHERELL  
PHILIP WONDERLEY  
TIMOTHY WRIGHT  
JASON WYANT  
JACKELINE ZAYAS

# Harrisonburg Police Department Organizational Chart



Updated 11/30/2016



## POLICE ADMINISTRATION

The Administrative Bureau is comprised of the Chief of Police, three Captains, a Lieutenant, two Sergeants, a Corporal, four Officers, two Chaplains and four civilians. The Administrative Command Staff oversee the Chaplain Services, Personnel Development, Internal Affairs, Accreditation and Crime Analysis.

Police Administration establishes policies, manages the Department's budgets, and provides the vision for the future of the Department.



The following items were just a few of the many accomplishments of Administration during 2016.

- Continued and expanded use of Community Outreach in order to further develop relationships with the community
- Conducted a full review of all policies
- Began the process to implement a new records management system that will provide more powerful data management and crime analysis tools
- Created the Public Information Officer Team for better collaboration with local media and timely notifications to the public through social channels





The Harrisonburg Police Department currently utilizes 84 vehicles in its fleet to carry out daily and special operations

police  
fleet



# Police FLEET GUIDE



28

## MARKED PATROL VEHICLES

Ford Crown Victorias with old blue markings, new Ford Escapes and Interceptors with police package equipment

4

## UNMARKED PATROL VEHICLES

For traffic and investigative work

3

## MOTORCYCLES

Harley Davidson

33

## SUPPORT VEHICLES

Administrative Staff

6

## TRAILERS

Generator Trailer, Speed Trailer, Equipment Trailers

11

## SPECIALTY VEHICLES

Crime Scene Vehicle, SWAT Vehicle, ATVs, Mule, Emergency Rescue Vehicle, Negotiator Van, Training Van, Traffic Pickup, Evidence Van, Animal Control Van

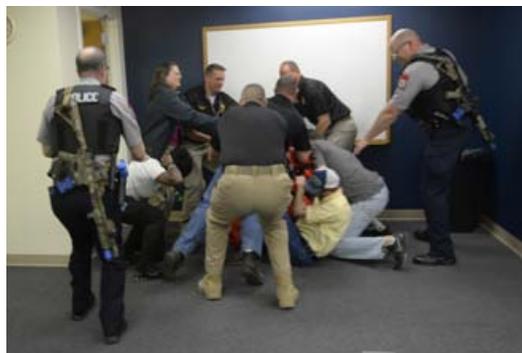




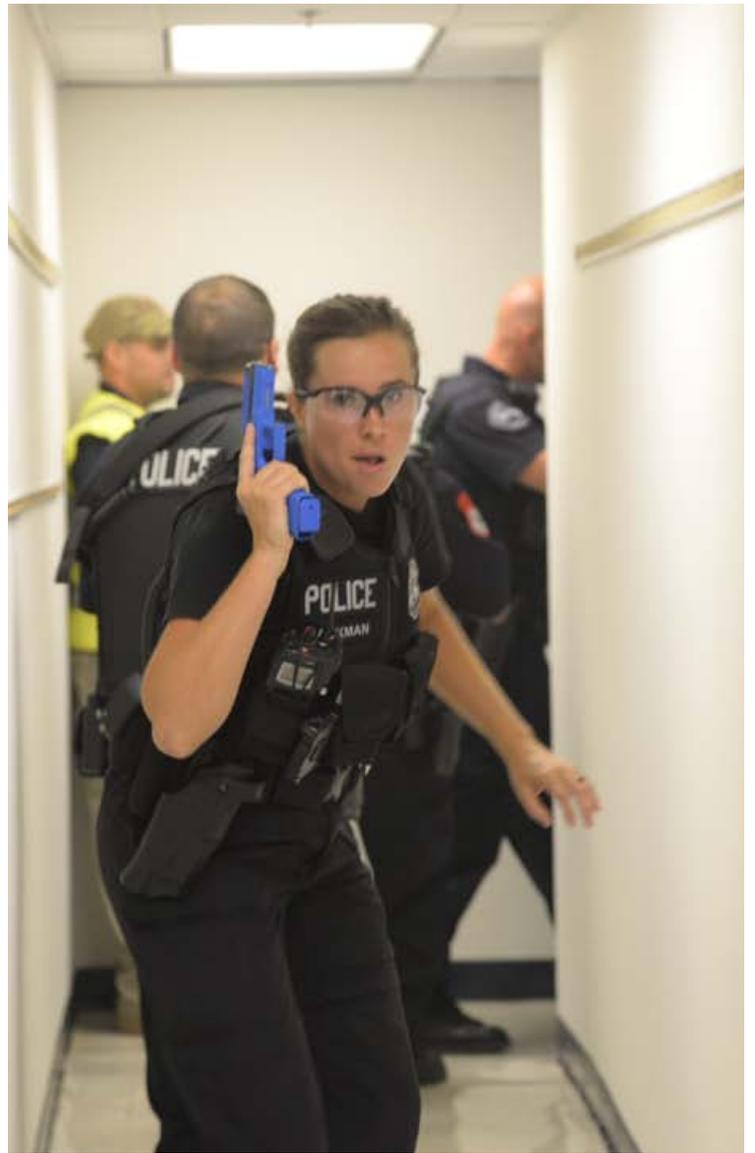
# Personnel Development Unit

The Training and Personnel Development team works to recruit, hire, train and further develop employees to be the best in the field.

Team members Sgt. Claxton, Chris Meadows and John Langhans manage the training, the trainers, and the interns involved.

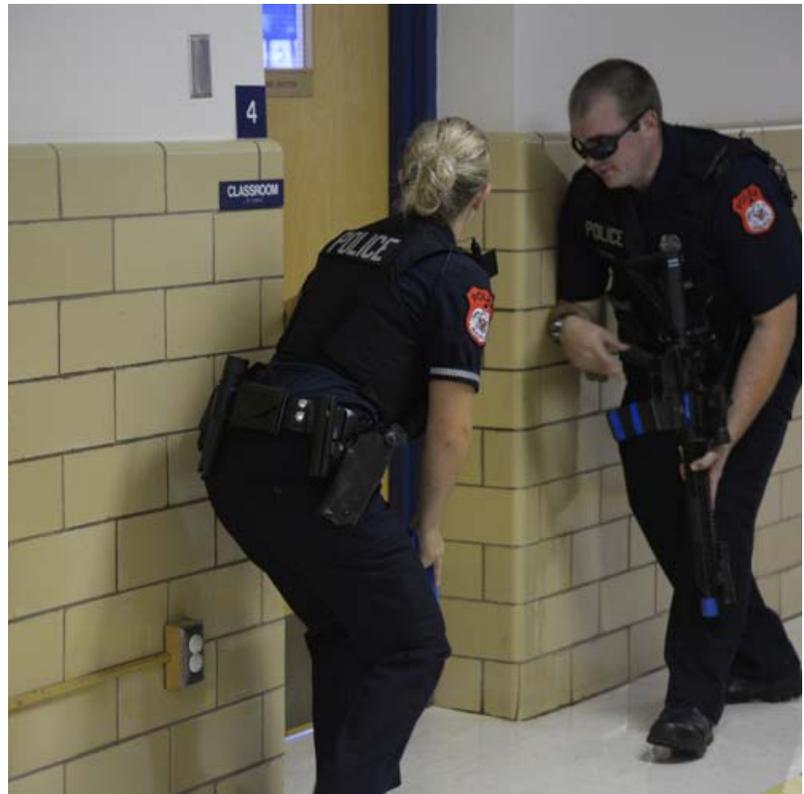


## Active Shooter for Civilians



## Career Development:

Tier 1 Officers: 10  
Tier 2 Officers: 12  
Tier 3 Officers: 11  
Tier 4 Officers: 02



# Training Courses

## Attended:

SWAT: 27

Animal Control: 8

Crisis Intervention: 20

Investigative: 25

General: 164

K-9: 5

Leadership/Management: 41

Command Schools: 9

Gang: 14

Crime Prevention: 11

Drug: 7

Patrol: 110

Crime Analysis: 8

Traffic: 7

SRO: 2

Records 13

On-line Training: 35

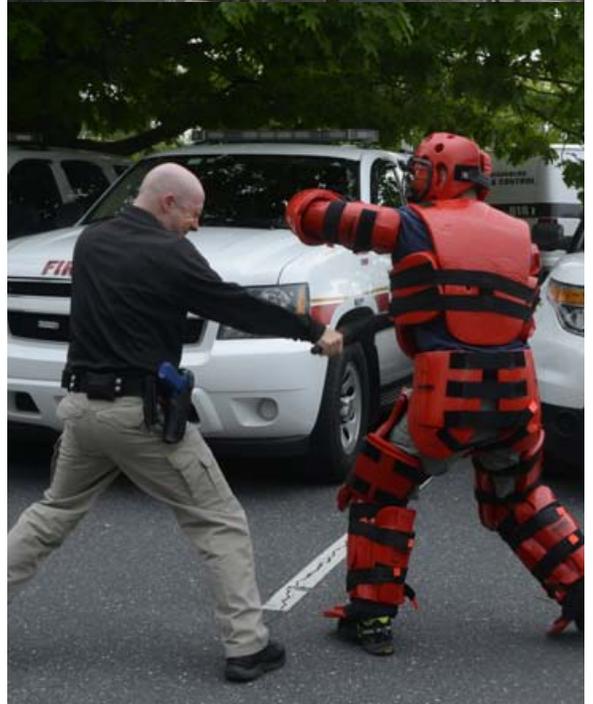
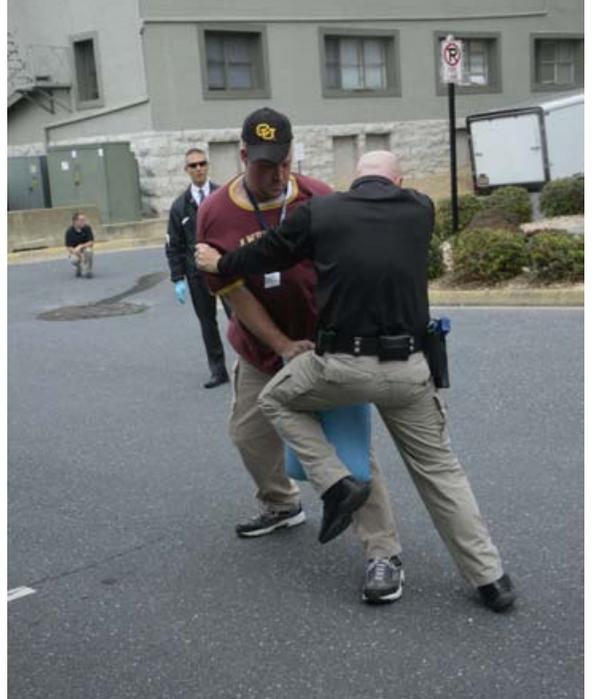
Total Number of Courses

Attended: 506

## Training Instruction:

**Internal:** 30 requests involving 15 instructors = 906 hours of instruction

**External:** 78 requests involving 33 instructors = 1,439 hours of instruction





## New Employees:

### Recruitment - Police Officer

8 Officers separated from HPD in 2016

109 applicants were tested

60 applicants reviewed

40 interviews conducted

9 applicants hired

### Recruitment - Civilian

52 applicants reviewed

11 interviews conducted

2 applicants hired



## Employees Promoted:

Two Lieutenants

One Sergeant

One Corporal



# Training Courses Hosted:

Civil Disturbance Unit

Data Driven Approaches to Crime & Traffic Safety

The Reid Technique - Interview and Interrogation

Policing with Principled Insight: Ethical Decision Making (VCPI)

Alcohol Law Enforcement Specialist Training

Advanced Patrol Rifle Class

Chemical Suicide Class

High Mobility Multi-Purpose Wheeled Vehicle (HMMWV) Operations

VeriPic 2016

Active Shooter Scenario

2016 Legal Update

2016 Rapid Response Training

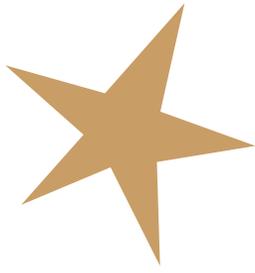
Advanced Rifle Class

Taser Recertifications 2016

Use of Force Training

Spring & Fall In-Service Training

Legal Issues Confronting SWAT Teams



4th Annual  
Law Enforcement  
Awards Banquet



2016 Award Winners



*Supervisor*  
T O M H O O V E R

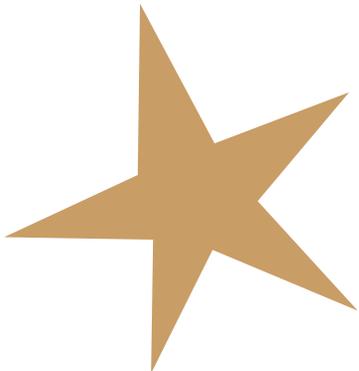
*Civilian*  
J O H N L A M B



*Officer*  
G R E G D E E D S

*Auxiliary Officer*  
A L L E N L I T T E N

*Recruit*  
B R I T T A N Y T H U R S T O N



# Community Resources Unit



The Community Resources Unit (CRU) is assigned to the Administrative Division of the Harrisonburg Police Department. CRU is a collaborative effort of crime prevention, education and community engagement. CRU's goal is to foster a positive working relationship between the Police Department and the citizens that we serve. The CRU is currently comprised of a Sergeant, Community Resource Officer and Dare Officer. The Community Resource Officer acts as a liaison between the community and HPD. Responsibilities of focus include issues of community safety and business security. The emphasis of this position will be to expand on the knowledge, communication and overall safety of the community.

The D.A.R.E. officer represents a collaborative effort between schools and law enforcement personnel, with the primary goal of enhancing socio-emotional skills and developing positive decision making efforts which lead to safe and responsible lives.

The CRU also works closely with the citizens and businesses in the community by sponsoring events such as the Explorer Program, Citizen Police Academy, Citizen's Advisory Board and On the Road Collaborative. Also included under the unit are special programs such as United Way fundraising, Special Olympics Torch Run, and National Night Out, thereby fostering a positive image of the Harrisonburg Police Department and creating a safer and more secure community and working environment.

## CRIME PREVENTION

Sergeant Charles Grubbs  
Community Resource Officer  
Joseph Palaskey  
and  
DARE Officer Mike Gangloff

## EDUCATION

Working with School  
Resource Officers, the Fire  
Department, Safe Kids,  
YOVASO, DARE, Citizens  
Police Academy

## COMMUNITY ENGAGEMENT

Holiday events, Soul Food  
Dinners, Citizen's Advisory  
Board, United Way, Special  
Olympics, National Night  
Out



# D.A.R.E.

## CELEBRATING 30 YEARS

Even though the Drug Abuse Resistance Education Program started in 1983, it celebrated its 30th anniversary in 2016 for HPD. Many DARE Officers throughout the years have strived to provide a positive learning experience to help young people develop social and emotional skills to use in life. These skills include resistance strategies, peer pressure situations, confident communication, drug facts and examining risks and consequences with the end goal of safe and responsible decision making in every part of the students' lives. The program could not be successful without the support of the Harrisonburg City School Administration, the individual elementary schools and of course the classroom teachers that graciously give class time throughout the year. Officer Mike Gangloff has been the DARE Officer for over half of the 30 years of DARE in Harrisonburg, and is looking forward to serving the youth in the future and continuing the positive relationship building.



# EXPLORERS



The members of the Harrisonburg Police Department's Explorers Program continue to strive for the future while still having fun learning about law enforcement. In 2016, highlights included becoming CPR and AED certified through the Harrisonburg Fire Department's and American Red Cross's Life Saver Program, participating in HPD's Civil Disturbance Unit training and riding along with patrol officers during their shift. One of the new concepts to further the Explorer's confidence and skills was to complete a law enforcement based presentation of their choosing to their peers during a regular class meeting. The best part for the Explorer was working with an HPD expert to assist them during their presentation. For example, Explorer Jasmine Neal researched and presented on computer crime and forensics with the assistance of Detective O'Neill. Explorer Stephanie Tolliver presented on criminology and theories of crime in our society, while Explorer Brooks Pollard led the group in basic first aid topics. Explorer Beth Hoover drew from the HPD SWAT Team and taught the Explorers about SWAT operations and tactics. Explorer Brent Berry helped to present the unit on Use of Force with handcuffing and baton techniques. Explorers continue to work hard participating in various events throughout the year including Community Resource activities, promotional pinning ceremonies and trainings to better their experience.





The partnership with Virginia Special Olympics and local law enforcement was again showcased this year during the Torch Run, fundraising opportunities and visiting camps. Many local runners participated in the annual twenty mile run from Harrisonburg to Verona on a beautiful summer morning. The motivation that the runners receive is simply the idea of supporting the athletes and seeing the smiles on their faces. Officers with HPD supported a "Cover the Cruiser" fundraising event coordinated by the Rockingham County Sheriff's Office at Pano's Restaurant and also were able to be guest bingo callers at the local athletes' visit to Camp Horizons. Officer Greg Deeds and the local chapter of the Fraternal Order of Police donated money to the Virginia Special Olympics to support their efforts.



## Special Olympics **TORCH RUN**

*"Let me win, but if I cannot win, let me be brave in the attempt!"*

# SAFE KIDS COALITION



HPD is proud to be a member organization of the Central Shenandoah Safe Kids Coalition which is led by the Harrisonburg Fire Department. Throughout the year Safe Kids holds special public events, media campaigns, and other efforts to keep kids safe in ways people might not think of during their everyday life. Programs include proper child safety seat usage by parents, smoke alarm house escape planning, stranger safety, swimming and water safety, and brain injury prevention among others.

At the end of 2016, Lieutenant Wanda Willis who was the coordinator for the local Safe Kids group retired from the Harrisonburg Fire Department with many years of tireless dedication. The Harrisonburg Police Department would like to congratulate her on such a successful career in public safety.





## BIKE A THON

## STREET SAFETY

## TOUCH-A-TRUCK



- Officer Brooke Wetherell keeps a watchful eye on a Waterman Elementary rider during a bike rodeo skills test. The tennis balls are meant to teach kids to ride in a straight line as their path narrows, while keeping their eyes up in the road.
- Corporal Westfall and MPO Deeds help Smithland Elementary kindergarten students learn about street signs and the importance of staying away from the road while playing. The police motorcycle and pickup truck are always a big hit.
- Auxiliary Officer Scott Sellers shows off one of the HPD Motors during the Chic-Fil-A Touch A Truck event to benefit the Gus Bus Reading Program.

COMMUNITY RESOURCE UNIT

# SAFETY EVENTS

# "FUN DAYS"



## ▼ Harris Gardens Fun Day

Skyline Middle School hosted an afternoon of fun at Harris Gardens Apartments and Officer Dove the School Resource Officer organized various HPD units to attend and join in the fun! Officer Dolph and "Officer Mike" competed in a corn-hole match with local kids while Officer Dove and Officer Hepner tested their basketball and balancing skills on the court. Any chance that officers can get to interact in positive way is valuable to show the personal side of police and community relations.



## United Way Fun Day ▼

During the City's Annual United Way Field Day, officers participated in the "Dunk a Supervisor" Tank and other lunchtime activities



# Coffee With A Cop

---



Greenberry's



Dave's  
Taverna



---

Community engagement and dialogue in action.

*Breaking down barriers.*

# SOUL FOOD DINNER



# Citizens Police Academy

2016 was another excellent year for the Citizen Police Academy at HPD, where eighteen people from the community spent their time dedicated to learning more about the department. This program is a very valuable tool to increase positive relationships and pathways of understanding through classroom work, practical exercises and discussion. Graduates are rewarded with a great sense of accomplishment and are very complimentary of the professionalism of the whole department during the two month event. The police department gains valuable allies that are advocates for safe communities and the friendships made are truly memorable for all. Ride-alongs with patrol officers, practice at the firearms range, K-9 demonstrations and Crisis Negotiations are just a few of the highlights that the CPA attendees enjoy while at the same time opening their eyes to how the police protect Harrisonburg.



# Professional Standards



**12**

FORMAL  
COMPLAINTS  
INVESTIGATED

**2**

INFORMAL  
CITIZEN  
COMPLAINTS

**2**

VEHICLE  
PURSUITS

**12**

POLICE VEHICLE  
CRASHES

**58**

USE OF FORCE  
INCIDENTS

**39**

ARRESTS IN  
CONJUNCTION  
WITH USE OF  
FORCE

**9**

CITIZEN INJURIES  
FROM FORCE  
USED

**6**

OFFICERS  
INJURED DURING  
FORCE INCIDENTS

**164**

CITIZENS  
RESISTING  
ARREST

# SPECIALTY TEAMS



**CIVIL DISTURBANCE UNIT,  
CRISIS NEGOTIATIONS TEAM,  
HONOR GUARD**

# SPECIAL WEAPONS & TACTICS

2016 was a very productive year for the Harrisonburg Police Department SWAT Team. The SWAT team was activated 16 times this year for various situations across the City. Many of the were to assist the RUSH Drug Task Force in the execution of search warrants. These were based on the possibility of suspects being armed and also for their links to international drug cartels.

The SWAT Team made adjustments this year in the realm of calibrating responses to given situations. These “calibrated responses” mark a complete paradigm shift in the realm of SWAT operations and can only improve our services to the community as a whole. The advancements in technology and tactics have created an environment that is safer for the SWAT Officer and the community that we serve. As a team, we have adapted our tactics but are researching avenues to increase our technological capabilities.

In October, the SWAT team responded to an apartment in the City in which an armed suspect had barricaded himself. Resources from the Rockingham County Sheriff’s Office, Virginia State Police, and the Harrisonburg Fire Department assisted us in taking the suspect into custody without further threat to the public or the officers.



Also in October, the SWAT team competed in SWAT Round Up in Orlando, Florida. The Harrisonburg team finished 37th out of 60. Other teams competing came from agencies across the country and world. Many of these teams were full time teams or international counter-terrorism units. During individual shooting competitions, the Harrisonburg SWAT Team members placed first in three events, second place in two events and third place in one event. Other SWAT Team members placed in the overall top ten out of a field of over 600 competitors from all over of the world. This type of training places our officers in the most stressful arenas where performance on demand is essential in succeeding. The level of training and exposure that our department provides for our SWAT Team is unrivaled and the product that the community receives is arguably the best in the country.



# Auxiliary Police Unit



## MEMBERS

The twenty members of the Auxiliary Police Unit provide operational support to the Harrisonburg Police Department. The thirteen sworn officers have met the VA Law Enforcement training standards.

## SERVICE

The Auxiliary Officers contributed over 6,500 hours of service in 2016: the equivalent value of over \$200,000.00

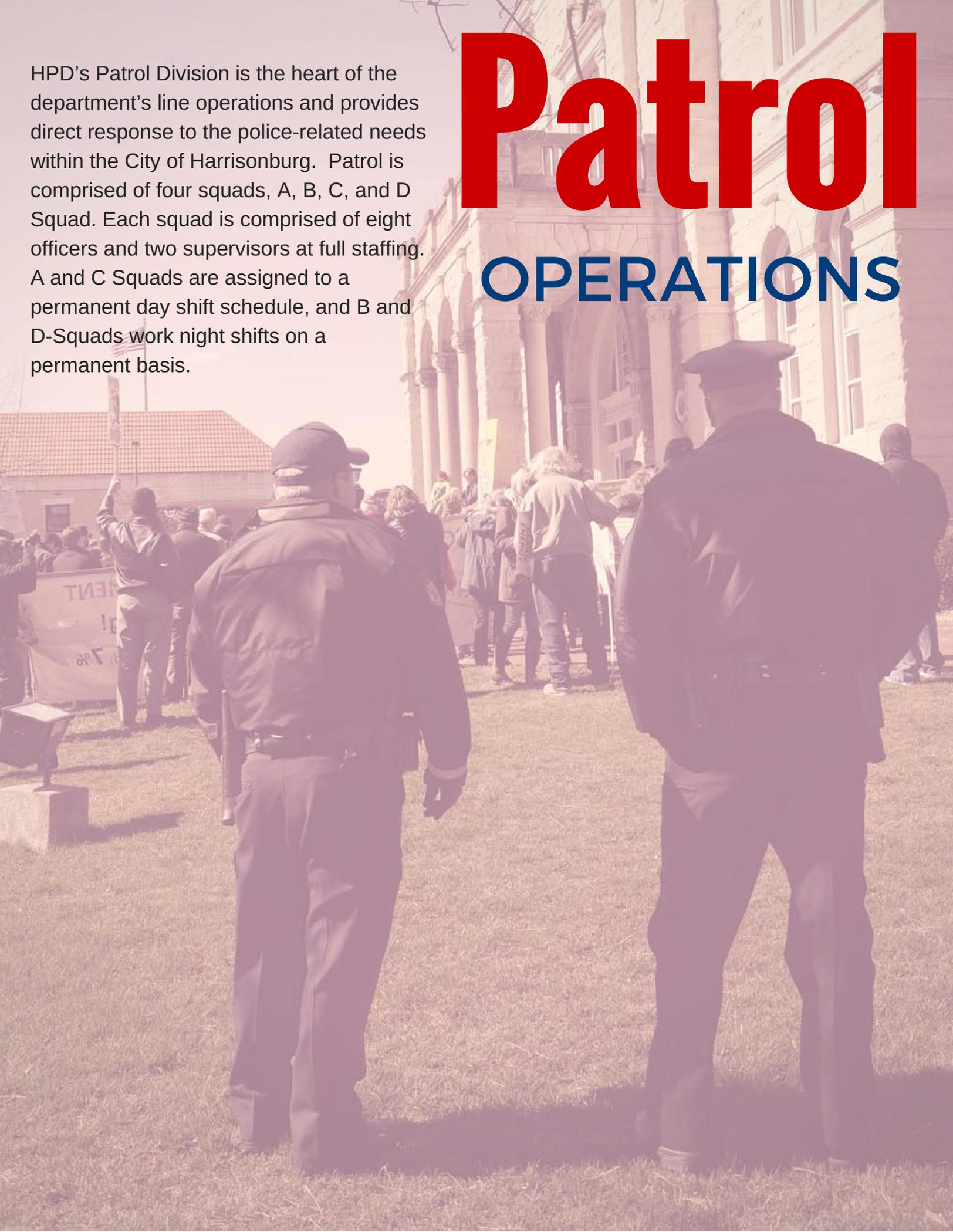
## SKILLS

Members bring many private sector skills to the Department, such as photography, videography, medical expertise, aviation, accounting, banking, engineering, corporate management, entrepreneurship, education, intelligence analysis and creative arts.

HPD's Patrol Division is the heart of the department's line operations and provides direct response to the police-related needs within the City of Harrisonburg. Patrol is comprised of four squads, A, B, C, and D Squad. Each squad is comprised of eight officers and two supervisors at full staffing. A and C Squads are assigned to a permanent day shift schedule, and B and D-Squads work night shifts on a permanent basis.

# Patrol

## OPERATIONS





## SQUAD

# A

In 2016, A Squad handled investigations/reports for approximately 1200 incidents. These calls-for-service included 64 drug violations, nine weapons law violations, and over 2200 traffic summonses. The squad seized numerous handguns, rifles and other weapons during the course of the year. Squad members responded to a high profile disorderly conduct case in which an individual died from knife wounds. The squad was recognized for its exceptional response to this call. A-Squad officers were able to identify and detain the offender and worked in conjunction with the Major Crimes Unit to bring the case to closure.



**SQUAD**

**B**

2016 was a year of transition for B-Squad, as several new officers to HPD received their first squad assignment and became members of the team. As such, the squad was a "high energy" squad, which was referenced in the fact that the squad was very active in DUI and traffic-related enforcement. As with each of the squads, B Squad officers were particularly eager to learn and take on new roles at HPD. Some of these new roles included specialties, which equipped officers with skills and abilities to provide a wider range of services to the community in daily police operations. Some of these specialties included Crisis Intervention Team (CIT), gang specialists, evidence technicians (ETs), public information officers (PIOs), special weapons and tactics (SWAT), crisis negotiation, accident reconstruction, and police training officers (PTOs).



**SQUAD**

**C**

C Squad held the title for the most tenured squad in 2016 with an average of nearly eight years of service in law enforcement between the officers and supervisors assigned to the squad. The level of service that the squad provided during the course of the year was referenced in five separate letters of appreciation for the squad members. Not surprisingly, several members from the squad received promotions or transfers throughout the year.

Officer Argiro and Officer Bechtel were tapped to serve in the Traffic Division and Animal Control, respectively. During 2016 it was not uncommon to find members of C Squad at many different community events as they continued to push forward with Geo-policing.



## SQUAD

# D

D Squad officers were active in pursuing advanced training in 2016. Some of the training courses that officers from this squad completed were advanced DUI detection, forensic evidence collection, leadership-related training, patrol rifle usage, and SWAT operations. As testament to the need for these types of training courses, examples of some of the most notable calls-for-service that officers from D-Squad handled included locating several suspects involved in a drive-by shooting, a homicide involving a firearm and significant injuries to other individuals. D Squad officers also demonstrated their communication skills to diffuse a person in crisis who was threatening suicide on a balcony railing.

# Selective Enforcement Bike Team

The members of Bike Unit are seasoned police officers who typically engage in regular patrol and plain clothes operations, conduct traffic check points and alcohol stings, provide sporting event security, patrol the city watershed and parks, and participate in education assignments.

Bike Unit officers teamed with counterparts from the James Madison University Police Department to form a Special Task Force that conducted saturation patrols in the city's major off-campus college housing areas. The Task Force operated to deter alcohol and drug related violations and open door parties to provide a safer environment for students and their guests. During college semester breaks, these officers patrolled the same housing areas to deter criminal activity focused on unoccupied apartments.

Highlights of 2016 included the Bike Unit's participation in a variety of community events, including National Night Out, Northeast Town Hall Meetings, bicycle rodeos at the city middle schools and elementary schools, Harrisonburg's International Festival, advocacy to increase biking and walking, the city's Pedestrian and Bicycle Committee and various city parades. In addition the Bike Unit hosted a police mountain bike school for the Virginia Department of Criminal Justice Services.



# Community Action Team

The Community Action Team (CAT) is a newly formed team that began in December 2016. Once fully operational, the CAT will provide HPD with a myriad of operational benefits to include surveillance, plain clothes operations, uniformed operations, and community engagements.

The CAT consists of one supervisor and four officers. The mission of the Community Action Team (CAT) is to provide professional proactive criminal enforcement to high risk neighborhoods and district hot spots. This team works hand in hand with district officers to work on identified problems. The CAT will utilize an “All Crimes Approach” to prevent and detect crime while working in partnership with the community to improve the quality of life for the citizens of Harrisonburg. Members of the CAT will consistently be highly professional, respectful and approachable at all times while working to identify, detect, interdict, and eliminate criminal activity in our neighborhoods.



# Intel Unit

The Intelligence Corporal is responsible for supporting operations of the Department by:

- ✦ collecting, processing and analyzing information
- ✦ publishing intelligence to identify and track crime and suspected offenders
- ✦ summarizing and presenting completed intelligence briefings including updates
- ✦ recommending action in response to crime problems with other officers in the department
- ✦ coordinating Crime Solvers for the Harrisonburg Police Department by receiving crime solvers tips, disseminating tips to the appropriate officer, division, and/or agency, and following up with callers for payments related to valid and useful tips

The Intelligence Corporal also supervises the four Selective Enforcement Bicycle Team Officers and three School Resource Officers.

# School Resource Officers

The School Resource Officer (SRO) has three main roles and responsibilities: law enforcement officer, law-related counselor, and law-related educator.

Officers provide law enforcement and police services to the school, school grounds and areas adjacent to the school. They investigate allegations of criminal incidents per police department policies and procedures and make appropriate referrals to juvenile authorities or other governmental agencies.

## **SRO EXPECTATIONS:**

### **FOCUS ON PREVENTING JUVENILE DELINQUENCY**

through close contact and positive relationships with students. In addition the SRO shall develop crime prevention programs and conduct security inspections to deter criminal or delinquent activities. The SRO should monitor crime statistics and work with patrol officers and students together to design crime prevention strategies.

### **ESTABLISH AND MAINTAIN A CLOSE PARTNERSHIP WITH SCHOOL ADMINISTRATORS**

Assist school officials with their efforts to enforce Board Of Education policies and procedures. Assist school administrators in emergency crisis planning and building security matters.

### **BE VISIBLE WITHIN THE SCHOOL COMMUNITY.**

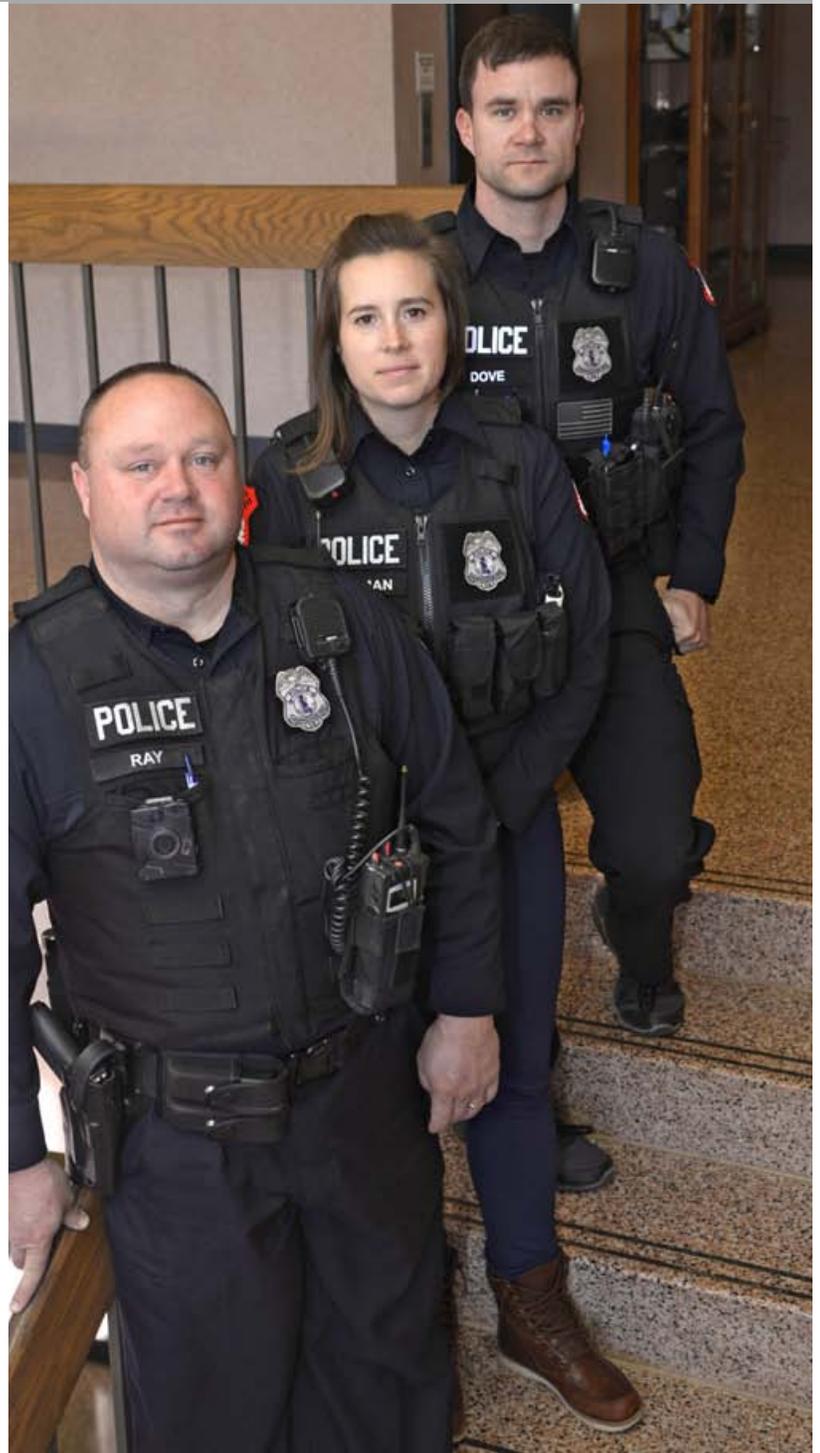
Attend and participate in school functions. Build working relationships with the school's staff as well as with student and parent groups.

### **WORK WITH GUIDANCE COUNSELORS AND OTHER STUDENT SUPPORT STAFF**

to assist students and to provide services to students involved in situations where referrals to service agencies are necessary. Assist in conflict resolution efforts.

### **INITIATE INTERACTION WITH STUDENTS**

Promote the profession of police officer and be a positive role model. Increase the visibility and accessibility of police to the school community.



# K9 Unit

The K-9 Unit's specially-trained handlers and dogs continued to play a vital role in the apprehension of criminals and the reduction of illegal drugs in the City.

During the 2016 year the canine unit consisted of five dual purpose and two single purpose canines, which are either Belgian Malinois or German Shepherds. The five dual purpose canines are crossed trained in patrol utility work and scent detection work. Patrol work includes tracking suspects, searching for lost people and evidence, building searches, and apprehensions. The two single purpose canines are trained in either explosive scent or drug scent detection.

The teams train regularly to maintain their skill set along with yearly certification through the Virginia Police Canine Association. In addition to their field duties, K-9 teams honor requests for demonstrations at Neighborhood Watch meetings, safety fairs, school events, and other community gatherings, helping to strengthen community relationships.



Cash Seized  
**\$ 103,112**

**3** Apprehensions

**14** Tracks Performed

**26** Article Searches

**18** Building Searches

**556** Free Air Sniffs

**4** School Searches

**8** Firearms Recovered



## Vader

Handler Eric Hummel



## Shadow

Handler Carl Cline



## Max

Handler Brad Boyce



### Eric and Vader

CPO Eric Hummel and K9 Vader assisted HPD Patrol units with a free air sniff of a vehicle. After a positive alert to the vehicle officers searched and recovered \$ 14,404 in U.S. currency packaged in plastic wrap.

### Carl and Shadow

Lt. Cline and K9 Shadow assisted the RUSH Drug Task Force with a search warrant to locate stolen firearms. K9 Shadow indicated and alerted to two areas within the residence. After conducting a search by hand, officers recovered one stolen firearm and multiple loaded magazines.

### Brad and Max

CPO Brad Boyce and K9 Max assisted the RUSH Drug Task Force with a search warrant within the city of Harrisonburg. K9 Max indicated and alerted to several areas within the residence. After conducting a search by hand of these areas, officers recovered between 40 to 50 large bags of marijuana.

Drugs  
Seized

**76g**  
*Heroin*

**186g**  
*Meth*

**223g**  
*Cocaine*

## Streak

Handler Kyle Dolph



## Doerak

Handler Tim Wright



## Bilbo

Handler Chris Watson



### Dolph and Streak

CPO Kyle Dolph and K9 Streak conducted an article search related to a homicide investigation within the city of Harrisonburg. During the article search K9 Streak located the murder weapon a large knife which was hidden under a chunk of concrete.

### Tim and Doerak

CPO Tim Wright and K9 Doerak assisted the RUSH Drug Task Force at a traffic stop. K9 Doerak alerted to the vehicle and a search uncovered a pound of marijuana in a heat sealed bag along with \$3000 U.S. currency.

### Chris and Bilbo

CPL Chris Watson was conducting parcel interdiction at local shipping facility. After locating a parcel suspected of carrying illegal narcotics, CPL Watson utilized K9 Bilbo to conduct a free-air sniff of the suspected parcel. K9 Bilbo indicated and alerted to parcel. After obtaining a search warrant for the parcel, the parcel was opened revealing 124 grams of methamphetamine and 173 grams of cocaine concealed inside a closed baby food container.

**7,597g**  
**Marijuana**

**909g**  
**MDMA**

**23g**  
**Other**

# Traffic Unit



The Harrisonburg Police Department's Traffic Unit is comprised of one corporal and three officers. The primary responsibility of the Traffic Unit is to promote highway safety through education, prevention, and the enforcement of traffic laws.

The officers of the Traffic Unit are assigned to ten hour shifts and provide coverage Monday through Fridays. Along with their normal traffic responsibilities, the Traffic Unit is also involved in motor carrier inspections, accident reconstruction, special events, parades, races, walks and any other event where traffic safety is a concern.

The Traffic Unit also partners with the City's Traffic Safety Commission and the Bicycle/Pedestrian Safety Committee to ensure the safety of our community's pedestrians and bicyclists.

The Accident Reconstruction Team is responsible for investigating serious injury and fatal crashes. Unfortunately, the team investigated two fatal pedestrian crashes in 2016.

## Motor Carrier Unit

Total Inspections:	159
Checking Operations:	6
Depot Inspections:	6
Vehicles placed out of service:	19
Drivers placed out of service:	2
Violations Noted:	113
Summonses Issued:	7
Safety Stickers Issued:	113



# TRAFFIC CRASH STATISTICS

The total crashes reported to the DMV decreased from 1076 in 2015 to 1037 in 2016.

This past year we had a 300% increase in traffic fatalities, from 1 fatal crash in 2015 to 4 fatal crashes in 2016. 2 of these were pedestrian fatalities, 2 were alcohol related.

## INJURY CRASHES



20 pedestrian injuries in 2016, up from 15 in 2015



14 alcohol related crashes with injury in both years



42 total alcohol related crashes in 2016, down 17% from 51 in 2015



There were 128,525 total crashes in Virginia in 2016. 761 total fatalities, and 67,292 with injuries.

# 10

Motorcycle Crashes, down from 11 in 2015

# 9

Bicycle Crashes, up from 6 in 2015

# 1788

Total crash incidents in 2016 where police officers were called to assist

<https://www.treds.virginia.gov>

In 2016, HPD officers worked 340 overtime hours for the DMV Alcohol related crash prevention grant. 4 checkpoints were conducted with 1761 vehicles stopped, and 25 individual patrols with 168 vehicles stopped.



# DRIVING UNDER THE INFLUENCE

**Top DUI arrests:**

T. Johnson = 43

B. Clawson = 12

**Total DUI charges:**

170 Misdemeanors

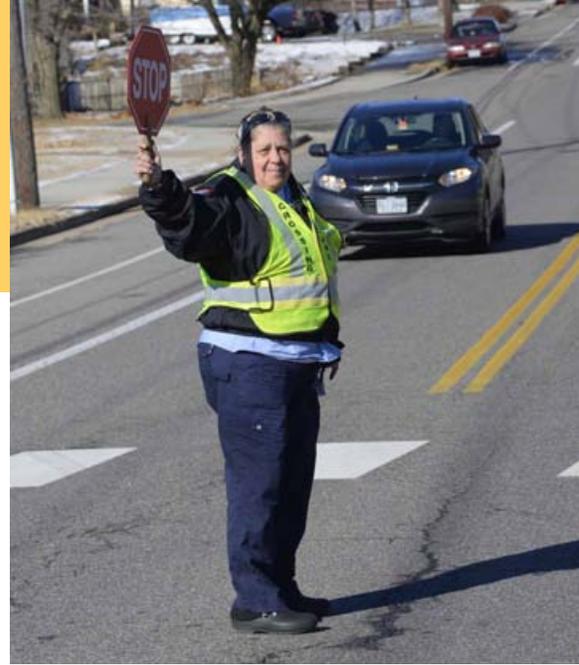
9 Felony



Each year on average, more than 10,000 die from drunk driving in the United States. #drivesober

# School Crossing Guards

Ensuring the safety of students who walk to and from school is the primary function of School Crossing Guards. In 2016 the Harrisonburg Police Department hired two new Crossing Guards bringing the total to three; two positions remain unfilled. To assume the most advantageous position, guards are posted at either a street intersection within one mile of the school or directly at the school. School Crossing Guards report for duty at least one hour prior to the start of school and end their tour 30 minutes following the close of the school day. HPD Crossing Guards do not carry weapons or hold police powers and may not affect arrests. They are, however governed by the same procedures as sworn officers when directing pedestrian and vehicular traffic. Crossing Guards often help with downtown special events such as parades. No matter where they serve, HPD's Crossing Guards are always a welcome sight. Often students, school staff and citizens express their appreciation and shower them with praise. The Harrisonburg Police Department takes great pride in the professionalism, enthusiasm, and commitment demonstrated by our School Crossing Guards.



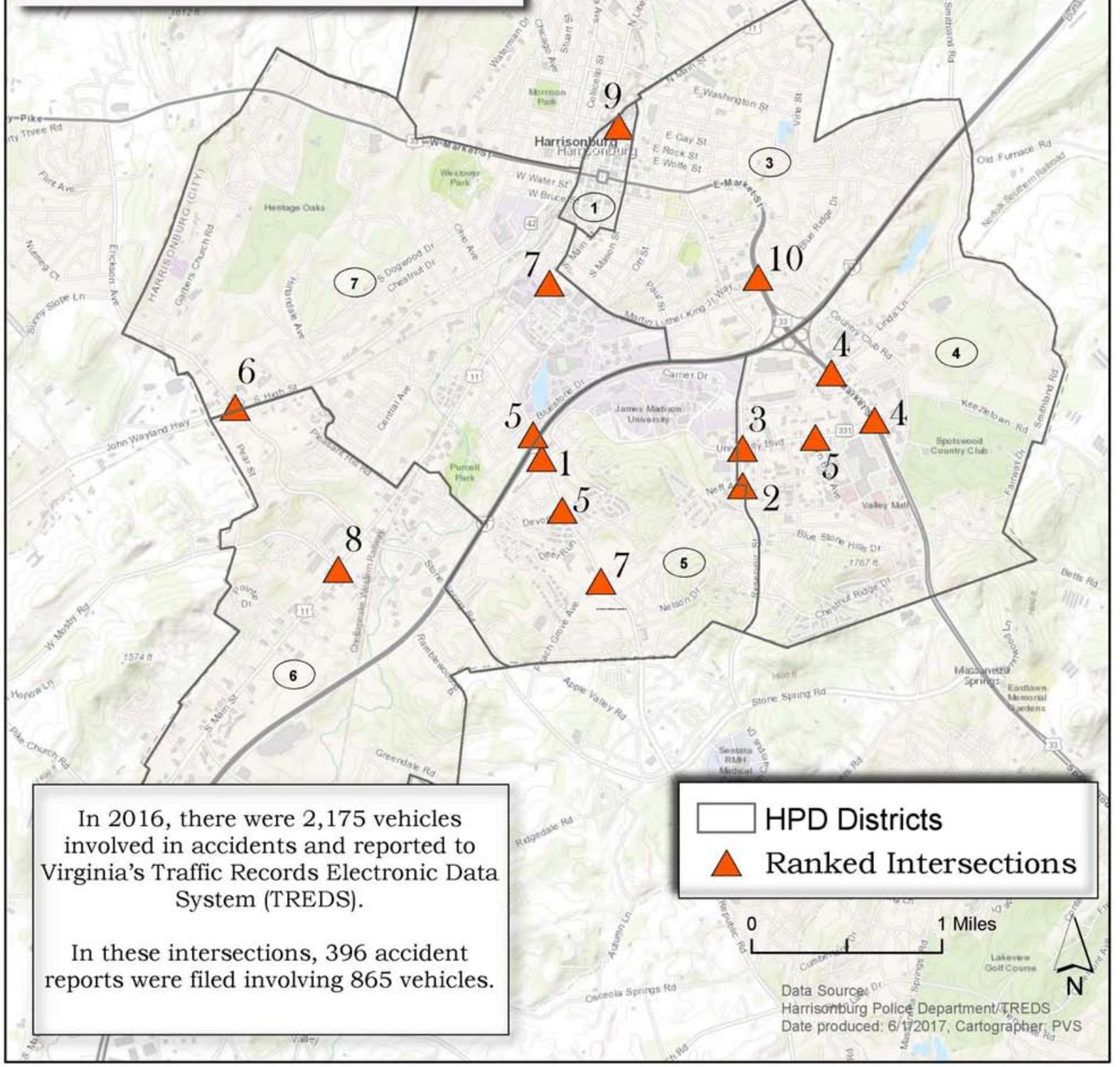
## Virginia's Most Outstanding Crossing Guards of 2016

Anne Byrd is the friendly and attentive school crossing guard at Spotswood Elementary School, greeting students, parents, and teachers as they arrive at school. Recently, Anne's attentiveness helped to keep a child safe. Anne noticed when a student a block away from Anne's post was approached by a stranger who got out of his car. Anne quickly rescued the student, then drove the student home and worked with the family to file a police report. The Spotswood Elementary School community is safer because of Anne!



# 2016 Top 10 Intersections Reported Vehicle Crashes

Top	Intersection	Number of Crashed Vehicles	Percent of Total
1	PORT REPUBLIC RD & FOREST HILL RD \ RC	36	1.7
2	RESERVOIR ST & NEFF AVE	33	1.5
3	RESERVOIR ST & UNIVERSITY BLVD	29	1.3
4	MARKET ST & BURGESS RD \ LINDA LN	26	1.2
4	MARKET ST & UNIVERSITY BLVD \ TONI ST	26	1.2
5	PORT REPUBLIC RD & I-81 SB RAMP	25	1.1
5	UNIVERSITY BLVD & EVELYN BYRD AVE	25	1.1
5	PORT REPUBLIC RD & DEVON LN	25	1.1
6	HIGH ST & ERICKSON AVE	23	1.1
7	PORT REPUBLIC RD & NEFF AVE \ PEACH C	22	1.0
7	MAIN ST & GRACE ST	22	1.0
8	MAIN ST & MOSBY RD	21	1.0
9	MAIN ST & GAY ST	19	0.9
10	MARKET ST & MARTIN LUTHER KING JR W	18	0.8



In 2016, there were 2,175 vehicles involved in accidents and reported to Virginia's Traffic Records Electronic Data System (TREDS).

In these intersections, 396 accident reports were filed involving 865 vehicles.

HPD Districts  
▲ Ranked Intersections



Data Source: Harrisonburg Police Department/TREDS  
 Date produced: 6/1/2017, Cartographer: PVS

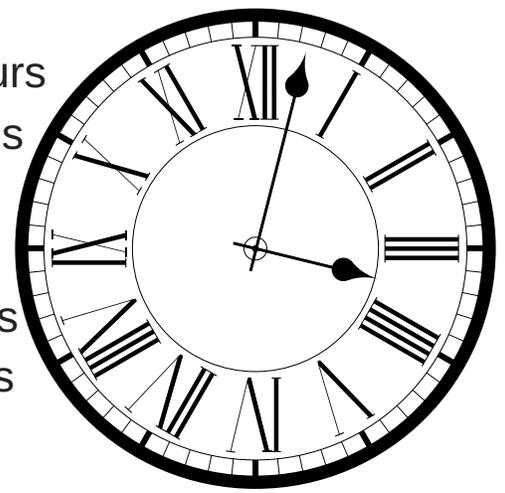
# 2016 CRIME STATISTICS

Group A Offense Code	Offense Description	2016
09A	Murder/Nonnegligent Manslaughter	3
09B	Negligent Manslaughter	0
09C	Justifiable Homicide	0
<b>Total Homicides</b>		<b>3</b>
100	Kidnapping	8
11A	Forcible Rape	3
11B	Forcible Sodomy	0
11C	Sexual Assault with an Object	0
11D	Forcible Fondling	3
<b>Total Forcible Sex Offenses</b>		<b>6</b>
120	Robbery	12
13A	Aggravated Assault	33
13B	Simple Assault	275
13C	Intimidation	4
<b>Total Assaults</b>		<b>324</b>
200	Arson	2
210	Extortion	0
220	Burglary/Breaking & Entering	43
23A	Pocket Picking	0
23B	Purse Snatching	0
23C	Shoplifting	165
23D	Theft From Building	3
23E	Theft From Coin-Operated Machine	0
23F	Theft From Motor Vehicle	4
23G	Theft of Motor Vehicle Parts or Accessories	0
23H	All Other Larceny	114
<b>Total Larcenies</b>		<b>286</b>

## Clearances:

19 Unfounded  
 2147 Cleared by Arrest  
 193 Pending  
 1604 Inactive  
 1270 Info Only  
 83 Leads Exhausted

- A forcible sex offense occurs every 219 hours
  - An assault occurs every 912 minutes
  - A larceny occurs every 8.3 hours
- A drug violation occurs every 13.7 hours
  - A burglary occurs every 2.5 days
  - A robbery occurs every 673 minutes



240	Motor Vehicle Theft	4
250	Counterfeiting/Forgery	29
26A	False Pretenses/Swindle	32
26B	Credit Card/Automatic Teller Machine Fraud	5
26C	Impersonation	16
26D	Welfare Fraud	0
26E	Wire Fraud	0
<b>Total Fraud</b>		<b>53</b>
270	Embezzlement	16
280	Stolen Property Offenses	7
290	Destruction/Damage/Vandalism of Property	42
35A	Drug/Narcotic Violations	294
35B	Drug Equipment Violations	3
<b>Total Drug Violations</b>		<b>297</b>
36A	Incest	0
36B	Statutory Rape	0
<b>Total Non-Forcible Sex Offenses</b>		<b>0</b>
370	Pornography/Obscene Material	1
39A	Betting/Wagering	0
39B	Operating/Promoting/Assisting Gambling	0
39C	Gambling Equipment Violations	0
39D	Sports Tampering	0
<b>Total Gambling Violations</b>		<b>0</b>
40A	Prostitution	6
40B	Assisting or Promoting Prostitution	3
<b>Total Prostitution Offenses</b>		<b>9</b>
510	Bribery	0
520	Weapon Law Violations	25

# EVIDENCE UNIT



The primary goal achieved by the evidence room in 2016 was the expansion of services offered to the community and HPD employees. Hours of operation for the evidence room were extended into the early evening allowing for better customer service. Evidence Specialist conducted proactive investigations enabling more found property to be returned to owners. Along with this new procedures were put into practice to streamline evidence disposition queries. The evidence room will build upon this foundation of success in 2017 as it strives to provide ever increasing quality service to the City of Harrisonburg.

## Notable:

The transition process of officers logging their own evidence into the VERIPIC system occurred with an absolute minimum of problems.

New protocol implemented for the disposal of small arms ammunition via the Virginia State Police allowed for the disposal of over 150 pounds of collected ammunition.

**1189**

Total Cases with evidence logged

**287**

Total Individual Items logged

**128**

Total Items Submitted to Crime Lab

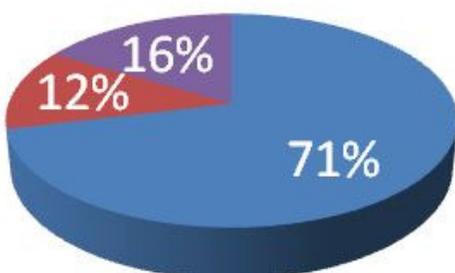
**37**

Bikes taken in

**19**

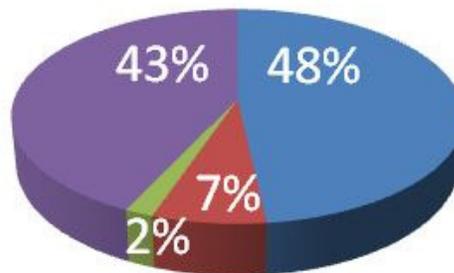
Unclaimed bikes donated

## 2015 Firearms Received



- BOOKED:
- RETURNED TO OWNER:
- SENT TO OTHER JURISDICTIONS:
- DESTROYED:

## 2016 Firearms Received



- BOOKED:
- RETURNED TO OWNER:
- SENT TO OTHER JURISDICTIONS:
- DESTROYED:



# Criminal Investigations

The Criminal Investigations Division - a TEAM focusing its efforts to better serve the community.

In 2016, the Criminal Investigations Division underwent a restructuring and it concentrated its efforts in three specific areas: serious crimes against persons, major drug and narcotics violations, and felonious property offenses and fraud.

Within the organization, the focused efforts brought with it a new title for General Investigations. The section is now called the Major Crimes Unit.

In 2016, the unit investigated a total of 533 cases, an 8% decrease in the case load from 2015. This slight decrease was partly due to shared investigative efforts by officers in the patrol division. In 2016, officers from Patrol and other divisions of the department conducted their own investigations of crimes that were typically less serious in nature.

2016 was a year of transformation and the division made a strong contribution toward the betterment of the lives of the residents of the City of Harrisonburg through providing a professional, modern, and capable Criminal Investigations Division.



## **Serious Crimes Against Persons**

The Major Crimes Unit investigated 24 robberies in 2016, after only investigating nine in 2015 and eight in 2014, nearly a 300% increase over each of the two previous years. Reports indicate that there has not been an increase in robberies this significant in more than six years.

There were 34 death investigations in 2016, an increase of 14 over what the unit investigated in 2015.

Additionally, child abuse cases increased to 17 in 2016 from 10 in 2015, child sexual abuse increased by six cases, and child pornography increased by three from 12. Missing persons and cases involving runaway juveniles increased from 14 to 24. There were three homicides in 2016. While each of the cases was cleared by arrest soon after each incident, they were challenging cases given the gravity of these incidents. However, through concentrated efforts by the detectives of the Major Crimes Unit as well as assistance from officers from the other divisions of HPD, the cases were brought to successful conclusions.



# Property Crimes

Forgery increased from three in 2015 to 30 in 2016. This is a considerable increase from previous years.

In 2016, there were two considerable drops in property crimes and fraud investigations:

Burglary investigations dropped from 104 in 2015 to 83 in 2016 and fraud investigations decreased from 123 in 2015 to 95 in 2016.

Overall during 2016, 53% of the cases that the Major Crimes Unit handled were cleared by arrest, cleared exceptionally, or were noted to have been for informational purposes only (non-criminal in nature) or unfounded after further investigation. Specifically, 21% of the division's cases were closed by arrest in 2016. 5% were closed after prosecution was declined, 4% were closed exceptionally after the victim(s) refused to cooperate with the investigation, and 3% of the cases were closed as unfounded.

# Administrative Investigations

In addition to fighting crime, the division processed 238 concealed weapon permits. These administrative investigations for the court were additional duties, which provide an expedited process for citizens wishing to legally carry a concealed weapon.

Two detectives who were also polygraph examiners conducted 35 polygraph examinations during 2016. This was another administrative function serving to identify deception during criminal investigations and to thoroughly examine applicants during the personnel selection process.



# Digital Evidence Forensics Lab

Another significant achievement for the unit was the fact that the HPD was awarded the 2016 Paul Coverdell Forensic Science Improvements Grant. This grant will provide \$53,219 in funding for the HPD DEFL, which will provide significant equipment upgrades and overall improvements in the efficiency of the lab.

# Internet Crimes Against Children

During 2016, one HPD Detective continued to focus primarily on crimes involving child victims and specifically ICAC-related offenses while another Detective served primarily as the Department's Digital Forensic Examiner. The largest portion of cases that these detectives handled involved sexual exploitation of juveniles. These cases posed many challenges, but one case was particularly of note. After the offender's arrest for several egregious sex-related crimes against children, the offender pleaded guilty to a life sentence in prison, the most serious possible consequence. This demonstrated the quality of the investigative work and the extent of the evidence that the detectives gathered in this case.

# Forensic Evidence Team

Also in 2016, the Harrisonburg Police Department Major Crimes Unit was determined to continue its high investigative standards through training, education, and specialized personnel. The unit introduced a new specialty called the Forensic Evidence Team or FET. The newly formed team's focus is to offer specialized expertise in the field of forensic evidence. The establishment of the FET provides the department with a group of employees available to collect and process forensic evidence, provide guidance to less experienced officers, and offer expertise relating to forensic evidence. The unit now trains once each month on the use of the most updated scientific techniques, technology, and resources in the field of forensics.



# Drug and Gang Task Forces



Although the department reassigned the Gang Task Force and the School Resource Officers in the restructuring, the division continued to oversee the detectives assigned to R.U.S.H. Drug Task Force (RDTF). The RDTF is a multi-jurisdictional task force comprised of three Detectives from the HPD, three Investigators from the Rockingham County Sheriff's Office, two Special Agents from the Virginia State Police, and is coordinated by a Supervisory Special Agent from the Virginia State Police. The mission of the R.U.S.H. Drug Task is to dismantle drug distribution networks by targeting mid to upper level drug distributors.

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**493** cases initiated by the Rush Drug Task Force in Harrisonburg and Rockingham County

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## Seizures

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**3,225** dose units of controlled prescription pills

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**256** grams of cocaine

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**17** grams of crack cocaine

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**43** dose units of MDMA

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**838** grams of heroin

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**131** doses of LSD/Acid

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**1,097** grams of hash

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---

**35,570** grams of marijuana

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**7** dose units of opium

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---

**301** grams of K2

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**15** grams of Psilocybinmushrooms

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**2,363** grams of methamphetamine

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**\$249,040** US dollars associated with distribution or illegal narcotics

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# ANIMAL CARE AND CONTROL



Great changes came about for the Animal Care & Control unit with the addition of a second Animal Control Officer (ACO). City council approved the new position for the 2015-2016 budget year, assigning a sworn law enforcement officer to assist the current civilian ACO. This position is unique, as the officer has full police powers and will assist the patrol units with calls when not handling animal issues. It also extends animal control services into the evening hours and provides some weekend coverage.

HPD transferred 86 dogs & 91 cats to the Rockingham-Harrisonburg SPCA in 2016. In addition, the ACO's fielded hundreds of request for information, made presentations to several civic and school groups and attended training on a wide variety of topics, ranging from veterinary forensics, animal hoarding, animal cruelty, crisis negotiations and public relations to code updates and disaster response for animals.

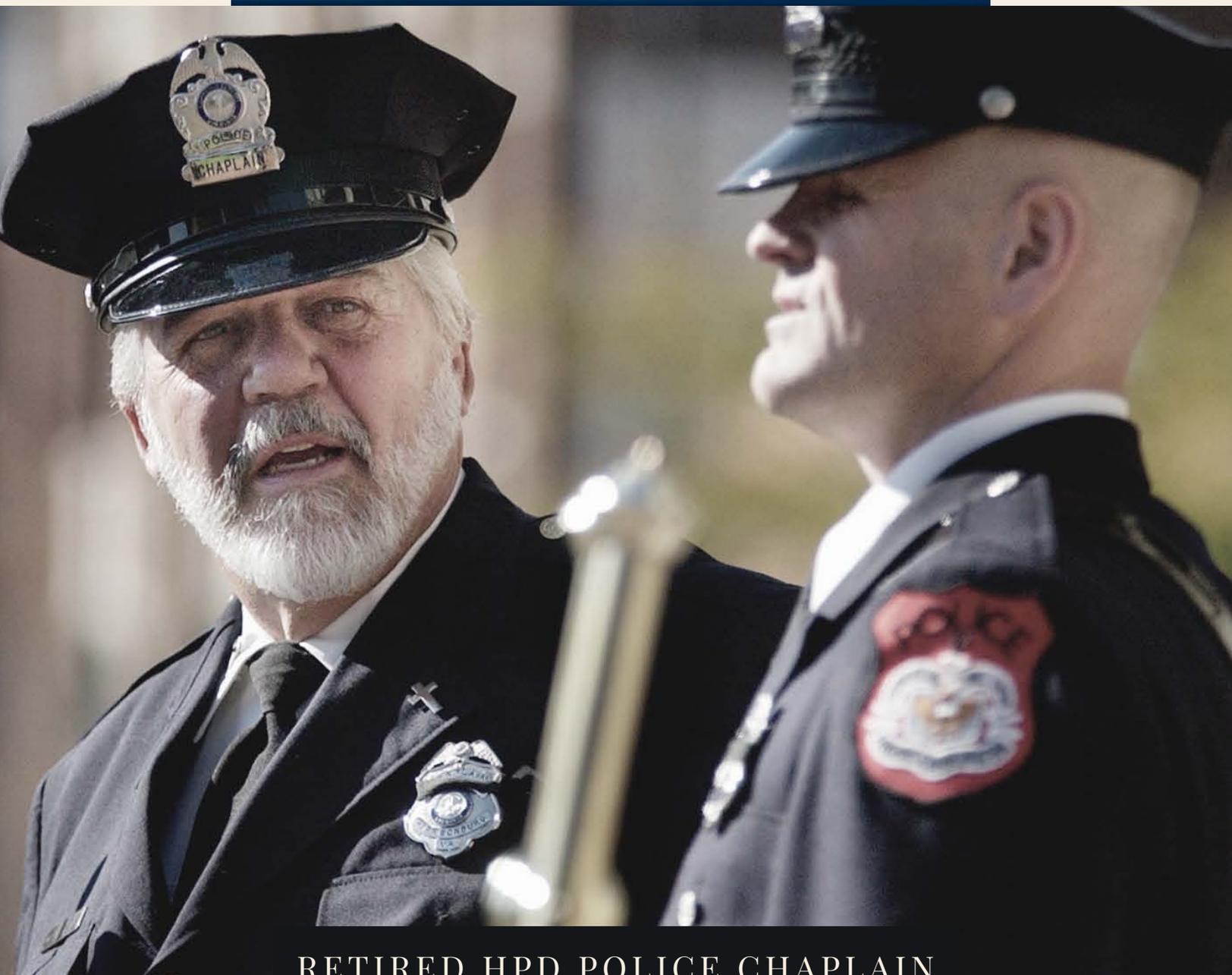
**918** Animal Related Calls in 2016

Officer Geoffrey Bechtel, POII, was selected for this new position. He has been a patrol officer with the HPD for over 5 years. In November, he attended the 84-hour basic animal control officers' course at the Rappahannock Criminal Justice Academy, becoming the fifth ACO to serve the city since the position was created in 1975.



# END OF WATCH JULY 28, 2016

**JAMES "JIM" COOK**



**RETIRED HPD POLICE CHAPLAIN**

Retired NYPD Officer Jim Cook began serving as HPD Chaplain in 2000 and assisted with recovery efforts with other HPD volunteers at Ground Zero after 9/11

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