



DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

April 2022
Update

DISADVANTAGED BUSINESS ENTERPRISE PROGRAM Harrisonburg Department of Public Transportation

Objectives /Policy Statement (§§26.1, 26.23)

The City of Harrisonburg Department of Public Transportation (HDPT) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. HDPT receives Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, HDPT certifies and assures that it will comply with 49 CFR Part 26.

It is the policy of HDPT to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also HDPT policy:

- 1. To ensure nondiscrimination in the award and administration of DOT assisted contracts.
- 2. To create a level playing field on which DBEs can compete fairly for DOT assisted contracts.
- 3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- 4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBE;
- 5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
- 6. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.

The Director of Public Transportation has been designated as the DBE Liaison Officer (DBELO). In that capacity, Gerald Gatobu is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by HDPT in its financial assistance agreements with the Department of Transportation.

HDPT has disseminated this policy statement to the City of Harrisonburg, City Council and all the components of our organization. The policy and program are provided to DBE and non-DBE businesses through City of Harrisonburg's procurement website, in solicitations and during outreach events.

Gerald Gatobu, Director of Public Transportation

5/5/2022 Data

SUBPART A – GENERAL REQUIREMENTS

Objectives (§§ 26.1, 26.23)

The objectives are found in the Policy Statement on the first page of this program.

Applicability (§26.3)

HDPT is the recipient of federal transit funds authorized by Titles I, III, V and VI of ISTEA, Pub. L. 102-240 or by Federal transit laws in Title 49, U.S. Code, or Titles I, III, and V of the TEA-21, Pub. L. 105-178. Titles I, III, and V of the Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (SAFETEA-LU), Pub. L. 109-59, 119 Stat. 1144; and Divisions A and B of the Moving Ahead for Progress in the 21st Century Act (MAP-21), Pub. L. 112-141, 126 Stat. 405.The federal Disadvantaged Business Enterprise (DBE) program is described in 49 CFR Part 26.The Program applies to any contracts that utilize DOT financial assistance.

Definitions (§26.5)

HDPT adopts the definitions contained in §26.5 for this program.

Non-discrimination Requirements (§26.7)

HDPT will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by 49 CFR Part 26 on the basis of race, color, sex, or national origin.

In administering its DBE program, HDPT will not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing accomplishment of the objectives of the DBE program with respect to individuals of a particular race, color, sex, or national origin.

Record Keeping Requirements (§26.11)

Uniform Report of DBE Awards or Commitments and Payments: 26.11(a)

HDPT will report DBE participation to the relevant operating administration – FTA – using the Uniform Report of DBE Awards or Commitments and Payments, found in Appendix B to the DBE Regulation.

DBE reports will be submitted on a semi-annual basis. The submissions will occur on June 1 and December 1 in TrAMS, the DBE reporting module.

Bidders List: 26.11(c)

HDPT will create a bidders list, consisting of information about all DBE and non-DBE firms that bid or quote on DOT-assisted contracts. The purpose of this requirement is to allow use of the bidders list approach to calculating overall goals. The bidder list will include the name, address, DBE/non-DBE status, age, and annual gross receipts of firms.

We will collect this information in one or more of the following ways:

- a. HDPT will consult the Virginia Department of Minority Business Enterprise's (DMBE) DBE directory when establishing or updating a bid list for each new procurement opportunity. DMBE is the state agency dedicated to enhancing the participation of our small, women- and minority-owned businesses in Virginia's procurement opportunities.
- b. A contract clause requiring prime bidders to report the names/addresses, and possibly other information, of all firms who quote to them on subcontracts;
- c. A notice in all solicitations, and otherwise widely disseminated, request to firms quoting on subcontracts to report information directly to the recipient, etc.
- d. A Bidder's List Survey requesting vendors complete the needed information.

Assurances (§26.13)

HDPT has signed the following assurances, applicable to all DOT-assisted contracts and their administration:

Federal Financial Assistance Agreement Assurance: 26.13(a)

HDPT shall not discriminate on the basis of race, color, national origin, or sex in the award and performance of any DOT assisted contract or in the administration of its DBE Program or the requirements of 49 CFR Part 26. The recipient shall take all necessary and reasonable steps under 49 CFR Part 26 to ensure nondiscrimination in the award and administration of DOT assisted contracts. The recipient's DBE Program, as required by 49 CFR Part 26 and as approved by DOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to the [Recipient] of its failure to carry out its approved program, the Department may impose sanction as provided for under Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 et seq.).

This language will appear in financial assistance agreements with sub-recipients.

Contract Assurance: 26.13b

We will ensure that the following clause is placed in every DOT-assisted contract and subcontract:

The contractor, sub-recipient, or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.

SUBPART B - ADMINISTRATIVE REQUIREMENTS

DBE Program Updates (§26.21)

As the recipient of an award of \$250,000 or more in FTA planning, capital and or operating assistance in a federal fiscal year, we will continue to carry out this program until all funds from DOT financial assistance have been expended. We will provide to DOT updates representing significant changes in the program.

Policy Statement (§26.23)

The Policy Statement is elaborated on the first page of this program.

DBE Liaison Officer (DBELO) (§26.25)

We have designated the following individual as our DBE Liaison Officer:

Gerald Gatobu, Director, Harrisonburg Department of Public Transportation, 475 E. Washington Street, Harrisonburg, VA 22802, 540-217-4781, gerald.gatobu@harrisonburgva.gov.

In that capacity, the Director is responsible for implementing all aspects of the DBE program and ensuring that HDPT complies with all provisions of 49 CFR Part 26. An organization chart displaying the DBELO's position is found in Attachment 1 to this program.

The DBELO is responsible for developing, implementing and monitoring the DBE program, in coordination with other appropriate officials. The DBELO has a staff of two to assist in the administration of the program. Duties and responsibilities include the following:

- 1. Gathers and reports statistical data and other information as required by DOT.
- 2. Reviews third party contracts and purchase requisitions for compliance with this program.
- 3. Works with all departments to set overall annual goals.
- 4. Ensures that bid notices and requests for proposals are available to DBEs in a timely manner.
- 5. Identifies contracts and procurements so that DBE goals are included in solicitations (both race-neutral methods and contract specific goals) and monitors results.
- 6. Analyzes HDPT's progress toward goal attainment and identifies ways to improve progress.
- 7. Participates in pre-bid meetings.
- 8. Advises the City Manager and City Council on DBE matters and achievement.
- 9. Participates with the legal counsel and project director to determine contractor compliance with good faith efforts.
- 10. Provides DBEs with information and assistance in preparing bids and obtaining bonding and insurance.
- 11. Plans and participates in DBE training seminars.
- 12. Acts as liaison to the Uniform Certification Process in Virginia.
- 13. Provides outreach to DBEs and community organizations to advise them of opportunities.
- 14. Provides HDPT with information on certified DBEs.

DBE Financial Institutions (§26.27)

It is the policy of HDPT to investigate the full extent of services offered by financial institutions owned and controlled by socially and economically disadvantaged individuals in the community, to make reasonable efforts to use these institutions, and to encourage prime contractors on DOT-assisted contracts to make use of these institutions. At the current time the Virginia DMBE does not list any financial institutions as DBEs.

Prompt Payment Mechanisms (§26.29)

Prompt Payment: 26.29(a)

HDPT will include the following clause in each DOT-assisted prime contract:

The prime contractor agrees to pay each subcontractor under this prime contract for satisfactory performance of its contract no later than 20 days from the receipt of each payment the prime contractor receives from HDPT. The prime contractor agrees further to return retainage payments to each subcontractor within 20 days after the subcontractor's work is satisfactorily completed. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of HDPT. This clause applies to both DBE and non-DBE subcontractors.

Directory (§26.31)

In support of HDPT's DBE program, the Virginia Department of Minority Business Enterprise (DMBE) maintains a directory identifying all firms eligible to participate as DBEs. The directory lists the firm's name, address, phone number, certification number, and the type of work the firm has been certified to perform as a DBE. DMBE updates the directory as necessary. A copy of the directory is made available at https://www.sbsd.virginia.gov/directory.

Overconcentration (§26.33)

HDPT has not identified that overconcentration exists in the types of work that DBEs perform. HDPT will continue to evaluate the DBE Program to determine if overconcentration exists.

Business Development Programs (§26.35)

HDPT neither elected nor been required to establish a specific business development program as part of the DBE Program.

Monitoring and Enforcement Mechanisms (§26.37)

HDPT will take the following monitoring and enforcement mechanisms to ensure compliance with 49 CFR Part 26.

 We will bring to the attention of the Department of Transportation any false, fraudulent, or dishonest conduct in connection with the program, so that DOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the DOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in §26.109.

- 2. We will consider similar action under our own legal authorities, including responsibility determinations in future contracts.
- 3. We will also provide a monitoring and enforcement mechanism to verify that work committed to DBEs at contract award is being performed by the DBEs. This will be accomplished by a written certification that HDPT has reviewed contracting records and monitored work sites on which DBEs are performing and will occur for each contract/project on which DBEs are participating.
- 4. We will keep a running tally of actual payments to DBE firms for work committed to them at the time of contract award.

Small Business Participation (§26.39)

The goal of the City of Harrisonburg is to facilitate competition by small business concerns by taking reasonable steps to eliminate obstacles to their participation in HDPT contracting opportunities per 49 CFR Part 26 Section 39.

HDPT is committed to encouraging small business participation in bidding contracts for transit projects. In implementing this element of 49 CFR 26, HDPT will use the definition of small business as defined in 13 CFR Part 121 Small Business Size Regulations, except that such concerns do not also exceed the cap on the three-year average annual gross receipts specified in 49 CFR 26.65(b) §3, currently set at \$22.41 million prior to January 6, 2022. After January 6, 2022, firms must meet both SBA and the DBE Statutory Cap, meaning they will not exceed on the five-year average annual gross specified in 13 CRF 121. Effective March 1, 2022, DBE's seeking participation in FTA-assisted contracts the annual gross threshold of contracts is \$28.48 million under 49 CFR part 26. This will ensure that all small businesses participating in contracts for HDPT (DBE's and non-DBE's) are subject to the same size standards.

All aspects of HDPT's program to foster participation in contracting opportunities will be raceneutral.

To facilitate competition by small business concerns, HDPT will make efforts to expend a portion of DOT-assisted contracts with small businesses, per 49 CFR Part 26 Section 39, using the following strategy:

- 1. HDPT will ensure that a reasonable number of prime contracts are of a size that small businesses, including DBEs, can reasonably perform:
- 2. Avoid unnecessary or unjustified bundling of contract requirements that may place a contract outside the size for participation by small businesses and structure a reasonable number of prime contracts to be of a size for small businesses can perform.
- 3. HDPT has limited subcontracting opportunities because of its relatively small size. The ITS Transit System Upgrade is the largest contract for HDPT, approximately \$1.5 million for the transit portion. Staff has worked with the contractor to make them aware of the both the DBE and Small Business elements of our DBE Program to be sure the contracting opportunities are identified.

Strategies:

On prime contracts not having DBE contract goals, requiring the prime contractor to provide subcontracting opportunities of a size that small businesses, including DBEs, can reasonably perform, rather than self-performing all the work involved.

To meet the portion of the overall goal HDPT projects to meet through race-neutral measures, ensuring that a reasonable number of prime contracts are of a size that small businesses, including DBEs, can reasonably perform.

HDPT will actively implement program elements to foster small business participation.

Recordkeeping procedures for Small Business Participation, HDPT will implement all
elements of its program to foster small business participation in HDPT contracting
opportunities. The verification process to ensure that a firm is in fact a small business
concern begins with the Form: Minority and Small Business Status of Business
Ownership Bidders List Information (attached) After the form is received, the VDMBE
will be searched for confirmation.

Outreach

An important part of HDPT's small business element is its outreach activities. These outreach efforts include active, effective steps to increase small business participation, such as soliciting bids/proposals from SBEs, responding to requests for information, participating at pre-bid and pre-proposal meetings, and posting bid information on the City of Harrisonburg Purchasing website.

- HDPT bid opportunities for RFP's and ITB's are posted on the City of Harrisonburg's purchasing website. This will allow small businesses the opportunity to view and respond to HDPT procurements.
- HDPT bid opportunities for RFP's and ITB's are posted on EVA Virginia's Total
 Electronic Procurement System website:
 https://vendor.epro.cgipdc.com/webapp/VSSAPPX/Advantage

 A Solicitation Notification Summary of Vendors Notified is sent to the City's Purchasing
 Agent who then forwards the email to HDPT. The email is filed with the procurement
 documents. This method reaches vendors HDPT may not be aware of.

SUBPART C – GOALS, GOOD FAITH EFFORTS, AND COUNTING

Set-asides or Quotas (§26.43)

HDPT does not use quotas in any way in the administration of this DBE program.

Overall Goals (§26.45)

In accordance with Section 26.45, HDPT will submit its triennial overall DBE goal to FTA on August 1 of each third year specified by FTA. HDPT is assigned to Group C.

HDPT will establish project-specific DBE goals as directed by FTA. If directed, the project goal will cover the entire length of the project to which it applies.

The process generally used by HDPT to establish overall DBE goals is as follows:

HDPT's overall goal is based on demonstrable evidence of the availability of ready, willing, and able DBEs relative to all businesses ready, willing, and able to participate on your DOT-assisted contracts (hereafter, the "relative availability of DBEs").

Step 1. HDPT begins the goal setting process by determining a base figure for the relative availability of DBEs. HDPT is a small urban system that is in an area that has a very small number of DBEs.

Use DBE Directories and Census Bureau Data. Determine the number of ready, willing, and able DBEs in the market from the DMBE DBE directory. Using the Census Bureau's County Business Pattern (CBP) data base, determine the number of all ready, willing, and able businesses available in the market that perform work in the same NAICS codes. Divide the number of DBEs

by the number of all businesses to derive a base figure for the relative availability of DBEs in our market.

Step 2. Once HDPT has calculated a base figure, we will examine all the evidence available in our jurisdiction to determine what adjustment, if any, is needed to the base figure in order to arrive at the overall goal.

Evidence to be considered when adjusting the base figure:

Availability of DBEs and the current capacity of DBEs to perform work in our DOT-assisted contracting program, as measured by the volume of work DBEs have performed in recent years.

HDPT will consider evidence from related fields that affect the opportunities for DBEs to form, grow and compete. These include, but are not limited to:

- (i) Statistical disparities in the ability of DBEs to get the financing, bonding and insurance required to participate in the program.
- (ii) Data on employment, self-employment, education, training and union apprenticeship programs, to the extent HDPT can relate it to the opportunities for DBEs to perform in your program.

HDPT's overall goal will be expressed as a percentage of all FTA funds (exclusive of FTA funds to be used for the purchase of transit vehicles) that HDPT will expend in FTA assisted contracts in the three forthcoming fiscal years.

HDPT is required to submit an overall goal to FTA every three years. The overall goal and the provisions of Sec. 26.47(c) apply to each year during that three-year period.

HDPT will include a description of the methodology you used to establish the goal, including the base figure and the evidence with which it was calculated, and the adjustments made to the base figure and the evidence HDPT relied on for the adjustments, with the overall goal submission. HDPT will also include the projection of the portions of the overall goal we expect to meet through race-neutral and race-conscious measures.

Timely submission and operating administration approval of the overall goal is a condition of eligibility for DOT financial assistance.

Public Participation In establishing an overall goal, HDPT must provide for public participation

Before establishing the overall goal, HDPT will consult with minority, women's and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and HDPT's efforts to establish a level playing field for the participation of DBEs.

Following this consultation, HDPT will publish a notice of the proposed overall goals, informing the public that the proposed goal and its rational are available for inspection during normal business hours at your principal office for 30 days following the date of the notice, and informing the public that HDPT and FTA, Regional Civil Rights Officer, will accept comments on the goals for 45 days from the date of the notice. The notice will be published in the *Daily News Record*, *Harrisonburg*, *Virginia*.

Our overall goal submission to FTA will include a summary of information and comments received during this public participation process and our responses.

Transit Vehicle Manufacturers (§26.49)

HDPT will require each transit vehicle manufacturer, as a condition of being authorized to bid or propose on FTA-assisted transit vehicle procurements, to certify that it has complied with the requirements of section 49 CFR Part 26.49. Alternatively, HDPT may, at its discretion and with FTA approval, establish project-specific goals for DBE participation in the procurement of transit vehicles in lieu of the TVM complying with this element of the program. For transit vehicle awards made November 3, 2014, and after, FTA recipients are required to submit, within 30 days of making an award, the name of the successful bidder for transit vehicles and the total dollar value of the contract. This notification should be submitted by using the online Transit Vehicle Award Reporting Form located on FTA's Civil Rights DBE Webpage. The online reporting form was initiated in June 2016.

Breakout of Estimated Race-Neutral & Race-Conscious Participation (§26.51)(a-c)

HDPT will meet the maximum feasible portion of its overall goal by using race-neutral means of facilitating DBE participation. HDPT uses the following race-neutral means to increase DBE and other Small Business participation:

- 1. HDPT will consider breaking down contracts into smaller parts, where economically feasible, prorating payments and delivery schedules.
- 2. HDPT will use the least complicated bid forms appropriate to each procurement solicitation, and will consider adjusting time, whenever feasible, in order to minimize bidding constraints.
- 3. HDPT will work closely with financial institutions, insurance and bonding companies and prime contractors in an effort to alleviate financial barriers to participation. The company will consider waiving or reducing bonding and insurance where legally possible.
- 4. HDPT will provide information on business opportunities for DBEs and other Small Business participation through the use of local newspaper and other media and by periodically informing the DBEs of such opportunity.
- 5. HDPT will encourage the formation of joint ventures among Small Business, DBEs and between disadvantaged and non-disadvantaged firms, which will provide the opportunity for Small Business and DBEs to gain experience.
- 6. HDPT will offer information on its organization and contractual needs.
- 7. HDPT will provide DBEs and Small Business with the opportunity to review and evaluate similar successful bid documents.
- 8. HDPT will make available the DMBE directory through electronic means to the widest feasible universe of prime contractors.
- HDPT will hold pre-bid conferences on all major contracts to provide firms with the opportunity to have questions answered and to provide HDPT an opportunity to explain DBE and Small Business requirements.

Contract Goals (§26.51)(d-g)

HDPT will use contract goals to meet any portion of the overall goal HDPT does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

We will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. We need not establish a contract goal on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

We will express our contract goals as a percentage of the Federal share of a DOT-assisted contract.

Good Faith Efforts (§26.53)

Information to be submitted

HDPT treats bidder/offerors' compliance with good faith efforts requirements as a matter of responsibility.

Each solicitation for which a contract goal has been established will require the bidders/offerors to submit the following information:

- 1. The names and addresses of DBE firms that will participate in the contract;
- 2. A description of the work that each DBE will perform:
- 3. The dollar amount of the participation of each DBE firm participation
- 4. Written and signed documentation of commitment to use a DBE subcontractor whose participation it submits to meet a contract goal;
- 5. Written and signed confirmation from the DBE that it is participating in the contract as provided in the prime contractor's commitment; and
- 6. If the contract goal is not met, evidence of good faith efforts.

Demonstration of good faith efforts

The obligation of the bidder/offeror is to make good faith efforts. The bidder/offeror can demonstrate that it has done so either by meeting the contract goal or documenting good faith efforts. Examples of good faith efforts are found in Appendix A to part 26.

The following personnel is responsible for determining whether a bidder/offeror who has not met the contract goal has documented sufficient good faith efforts to be regarded as responsible: HDPT Director of Public Transportation.

We will ensure that all information is complete and accurate and adequately documents the bidder/offeror's good faith efforts before we commit to the performance of the contract by the bidder/offeror.

Administrative reconsideration

Within five (5) days of being informed by HDPT that it is not responsible because it has not documented sufficient good faith efforts, a bidder/offeror may request administrative reconsideration. Bidder/offerors should make this request in writing to the following official: Shane Smith, Procurement Manager

409 South Main Street, 3rd Floor

Harrisonburg, VA 22801

The reconsideration official will not have played any role in the original determination that the bidder/offeror did not make document sufficient good faith efforts.

As part of this reconsideration, the bidder/offeror will have the opportunity to provide written documentation or argument concerning the issue of whether it met the goal or made adequate good faith efforts to do so. The bidder/offeror will have the opportunity to meet in person with our reconsideration official to discuss the issue of whether it met the goal or made adequate good faith efforts to do. We will send the bidder/offeror a written decision on reconsideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to

do so. The result of the reconsideration process is not administratively appealable to the Department of Transportation.

Good Faith Efforts when a DBE is replaced on a contract

We will require a contractor to make good faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on a contract with another certified DBE, to the extent needed to meet the contract goal. We will require the prime contractor to notify the DBE Liaison Officer immediately of the DBE's inability or unwillingness to perform and provide reasonable documentation.

In this situation, we will require the prime contractor to obtain our prior approval of the substitute DBE and to provide copies of new or amended subcontracts, or documentation of good faith efforts. If the contractor fails or refuses to comply in the time specified, our contracting office will issue an order stopping all or part of payment/work until satisfactory action has been taken. If the contractor still fails to comply, the contracting officer may issue a termination for default proceeding.

<u>Sample Bid Specification</u>: The requirements of 49 CFR Part 26, Regulations of the U.S. Department of Transportation, apply to this contract. It is the policy of the City of Harrisonburg to practice nondiscrimination based on race, color, sex, or national origin in the award or performance of this contract. All firms qualifying under this solicitation are encouraged to submit bids/proposals. Award of this contract will be conditioned upon satisfying the requirements of this bid specification. These requirements apply to all bidders/offerors, including those who qualify as a DBE. A DBE contract goal of _____ percent has been established for this contract. The bidder/offeror shall make good faith efforts, as defined in Appendix A, 49 CFR Part 26 (Attachment 3), to meet the contract goal for DBE participation in the performance of this contract.

The bidder/offeror will be required to submit the following information: (1) the names and addresses of DBE firms that will participate in the contract; (2) a description of the work that each DBE firm will perform; (3) the dollar amount of the participation of each DBE firm participating; (4) Written documentation of the bidder/offeror's commitment to use a DBE subcontractor whose participation it submits to meet the contract goal; (5) Written confirmation from the DBE that it is participating in the contract as provided in the commitment made under (4); and (5) if the contract goal is not met, evidence of good faith efforts.

Counting DBE Participation (§26.55)

We will count DBE participation toward overall and contract goals as provided in 49 CFR §26.55.

SUBPARTS D & E - CERTIFICATION

Certification Process (§§26.61 – 26.91)

HDPT relies on the Virginia Department of Minority Business Enterprise to use the certification standards of Subpart D of part 26 and the certification procedures Subpart E of part 26 to determine the eligibility of firms to participate as DBEs in DOT-assisted contracts. To be certified as a DBE, a firm must meet all certification eligibility standards.

The Certification Service Area of Virginia Department of Minority Business Enterprise is responsible for the certification of eligible small, women-, and minority-owned businesses to participate in the SWaM Procurement Initiative. This service area also certifies Disadvantaged Business Enterprises (DBEs) for participation under the Virginia Unified Certification Program (as part of the federal DBE Program). Service-Disabled Veterans are also able to obtain SWaM certification upon receipt of

their certification by the Department of Veterans Services and by meeting the eligibility requirements of the SWaM Program.

Certification application forms and documentation requirements can be found at www.dmbe.virginia.gov.

For information about the certification process or to apply for certification, firms should contact: Virginia Department of Small Business and Supplier Diversity (SBSD) 101 N. 14th Street, 11th Floor Richmond, Virginia 23219 (804) 786-6585 or visit their website at https://www.sbsd.virginia.gov/.

Unified Certification Programs (§26.81)

HDPT is a member of a Unified Certification Program (UCP) administered by State of Virginia. The UCP will meet all the requirements of this section. HDPT will use and count for DBE credit only those DBE firms certified by the Virginia UCP.

The following is a description of the UCP: The Unified Certification Program for the Commonwealth was developed to bring effectiveness and efficiencies to the various certification programs underway by state agencies and institutions. For greater customer convenience, the programs were merged and housed within the DMBE. DMBE continues to enter into various agreements to provide DBE certification to the counties, airports, cities, and other recipients of U.S. DOT funds.

Procedures for Certification Decisions (§26.83-26.91)

HDPT will follow the certification processes of Subpart E of Part 26 to determine the eligibility of firms to participate as DBEs in DOT-assisted contracts. Virginia UCP's certification procedures are available at: https://www.sbsd.virginia.gov/ at the DBE Certification tab.

Any firm or complainant may appeal Virginia's UCP's decision in a certification matter to DOT. Such appeals may be sent to:

U.S. Department of Transportation Office of Civil Rights Certification Appeals Branch 1200 New Jersey Ave. SE, West Building, 7th Floor Washington, DC 20590

HDPT will promptly implement any DOT certification appeal decisions affecting the eligibility of DBEs for our DOT-assisted contracting (e.g., certify a firm if DOT has determined that our denial of its application was erroneous).

SUBPART F - COMPLIANCE AND ENFORCEMENT

Information, Confidentiality, Cooperation (§26.109)

Confidentiality

We will safeguard from disclosure to third parties' information that may reasonably be regarded as confidential business information, consistent with Federal, state, and local law. The Virginia Freedom of Information Act (Virginia Code § 2.2-3700, et seq.) provides that public records are

generally available for inspection and copying. However, Virginia Code § 2.2-4342 provides that "trade secrets or proprietary information submitted by a bidder, offeror or contractor in connection with a procurement transaction" are not subject to the Virginia Freedom of Information Act. The bidder, offeror or contractor must (i) invoke these protections prior to or upon submission of the data or other materials, (ii) identify the data or other materials to be protected, and (iii) state the reasons why protection is necessary.

Except as required by the Virginia Freedom of Information Act or other law, HDPT will not release personal financial information submitted in response to the personal net worth requirement to a third party (other than DMBE) without the written consent of the submitter.

Monitoring Payments to DBEs

We will require prime contractors to maintain records and documents of payments to DBEs for three years following the performance of the contract. The records are to be made available for inspection upon request by any authorized representative of HDPT or DOT. This reporting requirement also extends to any certified DBE subcontractor.

We will perform interim audits of contract payments to DBEs. The audit will review payments to DBE subcontractors to ensure that the actual amount paid to DBE subcontractors equals or exceeds the dollar amounts stated in the schedule of DBE participation.

ATTACHMENTS

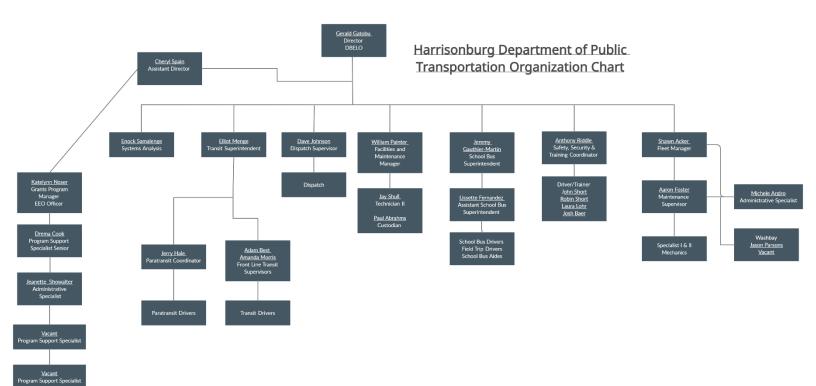
Attachment 1: HDPT Organization Chart

Attachment 2: Forms 1 & 2 for Demonstration of Good Faith Efforts

Attachment 3: Bidder's List Information

DBE Regulation, 49 CFR Part 26: Federal regulations setting out the Department of Transportation's DBE requirements in their entirety can be viewed on-line at 49 CFR Part 26 Sample Disadvantaged Business Enterprise Program | US Department of Transportation.

ATTACHMENT 1



ATTACHMENT 2

Forms 1 & 2 for Demonstration of Good Faith Efforts

FORM 1: DISADVANTAGED BUSINESS ENTERPRISE (DBE) UTILIZATION

The undersigned bidder/offeror has satis the following manner (please check the a	fied the requirements of the bid specification appropriate space):	า ir
The bidder/offeror is committed to contract.	o a minimum of % DBE utilization on th	is
The bidder/offeror (if unable to me minimum of % DBE utilization on the demonstrating good faith efforts.	eet the DBE goal of%) is committed to is contract a submits documentation	а
Name of bidder/offeror's firm:		
State Registration No		
Ву		
(Signature)	Title	

FORM 2: LETTER OF INTENT Name of bidder/offeror's firm: City: State: Zip: Name of DBE firm: City: State: Zip: Telephone: Description of work to be performed by DBE firm: The bidder/offeror is committed to utilizing the above-named DBE firm for the work described above. The estimated dollar value of this work is \$ Affirmation The above-named DBE firm affirms that it will perform the portion of the contract for the estimated dollar value as stated above. By

If the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent and Affirmation shall be null and void.

(Title)

(Submit this page for each DBE subcontractor.)

(Signature)

ATTACHMENT 3

Minority and Small Business Status of Business Ownership Bidders List Information

The City of Harrisonburg Department of Public Transportation maintains a Bidders List with information about the minority and small business status of firms bidding on/receiving contracts/purchases with the City. Please identify your business below, and then complete the Bidders List minority status and income information about your business, by checking on the applicable line. Information provided will be confidential and will be used only by the City of Harrisonburg to maintain bidders' records as required per 49 CFR Part 26.11.

Name of Business:
City/State of Business Location:
Type of Business:
Age of Business (years), Since Establishment:
1. Business Owned (51% or more) by a minority? Yes No (Minorities include: Women, Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Subcontinent Asian Americans, or other minorities found to b disadvantaged by the Small Business Administration.)
2. Is business certified as a Disadvantaged Business Enterprise? Yes No If yes, when was the business certified, and by which agency?
3. Is business certified as a Small Business?YesNo
Annual Gross Income of Business Less than \$500,000 \$500,000 to \$1 million \$1 million to \$2 million \$2 million to \$5 million \$5 million to \$10 million \$10 million to \$15 million \$15 million to \$19.5 million \$19.5 million to 26.29 million