

DISADVANTAGED BUSINESS ENTERPRISE PROGRAM
Harrisonburg Department of Public Transportation

Objectives /Policy Statement (§§26.1, 26.23)

The City of Harrisonburg Department of Public Transportation (HDPT) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. HDPT receives Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, HDPT certifies and assures that it will comply with 49 CFR Part 26.

It is the policy of HDPT to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also HDPT policy:

1. To ensure nondiscrimination in the award and administration of DOT assisted contracts.
2. To create a level playing field on which DBEs can compete fairly for DOT assisted contracts.
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law.
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBE.
5. To help remove barriers to the participation of DBEs in DOT assisted contracts.
6. To promote the use of DBEs in all types of federally assisted contracts and procurement activities conducted by recipients.
7. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.
8. To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

The Director of Public Transportation has been designated as the DBE Liaison Officer (DBELO). In that capacity, Gerald Gatobu is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by HDPT in its financial assistance agreements with the Department of Transportation.

HDPT has disseminated this policy statement to the City of Harrisonburg, City Council and all the components of our organization. The policy and program are provided to DBE and non-DBE businesses through City of Harrisonburg's procurement website, in solicitations and during outreach events.



Gerald Gatobu, Director of Public Transportation

2/25/2025
Date